

# FOCUS

THE ANDREWS UNIVERSITY MAGAZINE

WINTER 2017

Vol 53 No 1

PG 9—Newmyer Classic

PG 15—Hayward Retires

PG 16—#ItIsTimeAU

PG 22—Faculty/Staff Awards

PG 26—Howard Happenings

# It is time.

LISTEN. DIALOGUE. CHANGE.



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# Reflection and planning

Andrea Luxton, president

*In reviewing our past history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see what the Lord has wrought, I am filled with astonishment, and with confidence in Christ as leader. We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history. "Life Sketches of Ellen G. White," page 196 (1902).*

I love the humanness of this statement: the reality of a God who astonishes us constantly with His engagement in our humanity, our foibles and potential. These words are a statement, but they are also a challenge: not to forget, to learn from what God teaches us. We are loved but not perfect. God is consistent in fulfilling his promises, in the good times and the bad, but we are to be partners in the growth he wants for us. We are confident in the future because of our understanding of the past.

The last few weeks have been busy ones for Andrews University but a thread throughout many events has been our requirement to look back, pause in the present, and then look to the future. Let me share some of these with you.

A highlight each year is our Awards Night. Here we recognize faculty and staff for their years of service at the University and give specific awards for outstanding service, teaching or research. What huge commitment and giftedness by so many! This is the fabric of our history—the talents and sacrifices of wonderful people, who are here because their hearts are here. This is also our future: our staff and faculty who are listening daily to hear the quiet voice of God. I am privileged to work with these amazing individuals.

The University is also coming towards the end of a new Strategic Planning cycle. Our new plan will be a future that involves new technologies, recognizes changing demographics and changing models of higher education, opens up new opportunities: all possibilities built on an understanding of and learning from our past. So we have been looking back, reflecting on how God is part of the equation, and then projecting forward an exciting future—more on that in another FOCUS.

Then, amongst the planned opportunities for reflection in the last month, was the unplanned: the #ItsTime video, the University response, and the hundreds of communications from many of you who have shared your thoughtful and heartfelt stories and perceptions in the context of the videos. In those communications you showed honesty, your love for Andrews, your commitment to our future. All of this is now a valued part of our history, our learning and our future.

So here is my reflection today. Andrews University's history is full of triumphs and successes. Of committed professionals and talented students. Of graduates who have consistently chosen the path of service. We should celebrate that reality and God's leading of us in the past. It gives us confidence for our future.

But we have not always lived the gospel fully in our treatment of each other. We have in other ways limited the power of God in his desire to lead us. So we admit our mistakes to each other and before God, we learn, and we reach forward to the future with the knowledge and confidence that we will continue to be astonished by God's grace and leadership of this wonderful institution. And when I say "institution" I mean the people that are its fabric: the alumni, the employees, the students—all of us.

That is where my confidence lies. We do not need to fear for the future; we can continue together to enjoy being astonished. Truly we can praise God!



Seek Knowledge. Affirm Faith. Change the World.

# FOCUS

THE ANDREWS UNIVERSITY MAGAZINE

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DIALOGUE.  
CHANGE.

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Honors 50th

## Features

### 16 It is Time: Listen. Dialogue. Change.

by Stephen Payne

Take a behind-the-scenes look at the #ItIsTimeAU video, and President Andrea Luxton and Andrews University's response to issues of race and equity on our campus.

### 22 Keep Calm & Carry On

by Becky St. Clair

The annual faculty and staff awards celebration featured a British theme this year. Food and entertainment highlighted favorites such as crumpets and mushy peas, Shakespeare and The Beatles. Recognizing 1,550 combined years of service, excellence in teaching, research, faith development and service, this is always an inspiring occasion.

## Departments

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FOCUS | Fall 2016



Visit Andrews University's YouTube page to view recent events, including President Luxton's It is Time Chapel talk and the University response video.

## Preamble

### DEAR EDITOR,

It was my privilege and joy to be a colleague of Ruth Kaiser at Ruth Murdoch Elementary School (RMES) for 11 years. I observed firsthand her excellence in the classroom and her devotion to her students. She chose a humble and frugal lifestyle for herself that she might be extravagantly generous in offering educational assistance to students and families in need.

For years into her retirement, she collected day-old baked goods from local bakeries for distribution to AU students. As I watched Ruth in action I considered her a contemporary version of the biblical woman who gave her two mites to the Temple. Of that woman, the Lord said, "She hath done what she could." Those are fitting words in reflecting on Ruth Kaiser's life now.

She will be lovingly remembered by countless former RMES and AU stu-

dents for her generous spirit and loving concern. Adventist education has lost a faithful supporter.

*Marilyn Bauer (MAT '75, former faculty)*

### DEAR EDITOR,

As her parents, we were pleasantly surprised and proud to see our daughter, Laura Malcolm, featured on pages 14–15 of the fall 2016 issue of FOCUS. The magazine has lain open to those pages on our coffee table since!

Laura has always been full of energy; it is fun to see how that is now being channeled into triathlon events and her work at Andrews University.

*Robert T. Johnston (BS '81)  
 Kathy (Chapin) Johnston (BMus '80)*



*Andrews University is partnering with PCI, a Texas company, an industry leader in production and publishing of alumni directories. Accordingly, you may receive a request to update your information by calling*

*PCI or submitting your information online. Please take a few minutes to respond. This process is critical to Andrews University and our ability to serve you, our alums. If you would like to learn more about this project, please visit our informational page by going to [alumni.andrews.edu/2017directory](http://alumni.andrews.edu/2017directory). Thank you for your participation in this important project.*

## Don't forget to write

### Letters are always welcome.

To ensure a range of viewpoints, we encourage letters of fewer than 300 words. Letters may be edited for content, style and space.

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**Please Note:** The Choral Reunion (Singing Men, Ladies Chorus, Chorale) scheduled for June 30 & July 1, 2017 has been canceled. Hope to see you during Alumni Homecoming weekend, September 28–October 1, 2017.

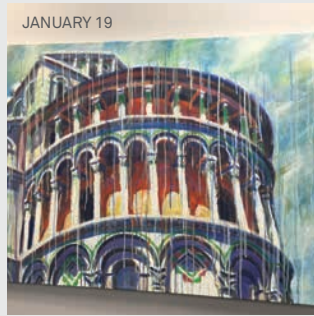
**Correction on "Mission Fully Alive," page 26, fall 2016 FOCUS:** Oleg Kostyuk is not an MDiv student. He is a PhD student and adjunct instructor of New Testament at the Seventh-day Adventist Theological Seminary. Our apologies for the error.

Social Media



MARCH 3

**andrews\_university** #Repost @jlogphoto who is a student photographer for the University. Such talent we enjoy here on campus!... #observatory



JANUARY 19

**andrews\_university** "Pisa Duomo #2" (1983) by Rhonda Root, professor of architecture. On display in the James White Library here on campus. #art #color



FEBRUARY 14

**FIRST VALENTINE—73 years ago** (Richard Leshner to his wife, Veda)

FEBRUARY 28

**Andrews University**

*"The men's Cardinals are on the road, headed back to the USCAA National Championship Tournament in Pennsylvania— Let's hear it for the Cardinals!"*



JANUARY 23

**andrews\_university** Pastor Dwight Nelson has been here at Andrews for very many years. As you can see in this photo, even he has a hard time keeping count! #34yearsandcounting (by @garrisonh)



JANUARY 25

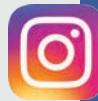
**andrews\_university** We are thankful for our SMs this week. #missionsweek



MARCH 14

**Andrews University Biology** Congratulations to the 25+ biology faculty and students who attended and presented at the 2017 Michigan Academy of Science, Arts, and Letters! Very proud of our wonderful students and the professionalism they displayed in their presentations.

INSTAGRAM  
andrews\_university



Andrews University  
School of Business Administration

A group of business students took a tour of the Money Museum at the Federal Reserve Bank of Chicago last week and enjoyed an informative presentation about money...lots and lots of money...



MARCH 7



TWITTER  
@AndrewsUniv



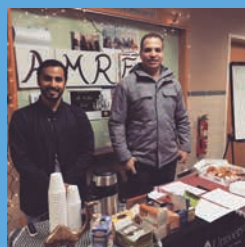
@AndrewsUniv • Feb. 26  
Meier Health Club Bench Press Challenge.

@AndrewsUniv • Feb. 13  
Join President Andrea Luxton for tea between 3:30 and 5 p.m. today in the Campus Center lobby!  
#teawiththepresident #TeaTime



@AndrewsUniv • Feb. 1  
Newmyer Classic begins TONIGHT.  
#newmyer2017 #aedu

@AndrewsUniv • Dec. 1  
Muslim students Mohammed and Salaman are answering questions about Islam in the Campus Center!  
#auexploreintentionally #respect #curiosity



FACEBOOK  
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YOUTUBE



**Andrews University Dept of Visual Art, Communication & Design**  
—[https://youtu.be/xe6bh\\_W2jUY](https://youtu.be/xe6bh_W2jUY) — "This is What We Do"; Steve Hansen  
Published on February 16, 2017

## Love as a strategy

*Bringing your heart to work*

FROM A STUDENT PERSPECTIVE, IT IS easy to lump the terms “faculty” and “staff” together as one. However, the bifurcation between the two is both striking and sometimes biased. Though staff keep the school running via methods such as groundskeeping, maintenance, security, maintaining records, processing paperwork, recruiting and marketing, faculty often receive more focus due to public image and student involvement. However, the divide is dissipating, as this year, Andrews University hosted its first Staff Institute.

Though Faculty Institutes have been an annual occurrence for a number of years, until 2017 there had not been an overall, unifying meeting for all staff. This all changed on January 5, when over 300 staff members filled Newbold Auditorium in the midst of a raging Michigan blizzard for a history-making meeting.

Organized by Christon Arthur, provost, and Rebecca May, campus & community relations director, the event featured Andrews alumnus Loren Hamel, CEO of Lakeland Health.

Modeling his message on Lakeland’s “Bring Your Heart to Work” initiative, the program addressed customer service, the importance of collegiate staff (not just professors) and how to better meet the needs of students.

“This isn’t just an initiative,” reflects May. “It is an organic culture change, which is not going to happen with one new program. We need to start from the bottom up, though the mandate is from the top down.”

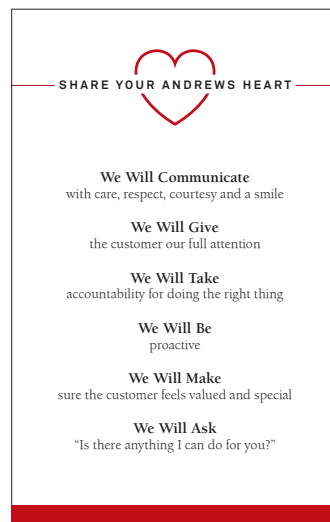
One of the more interesting topics covered was how smiling improves both mood and overall health, as illustrated by “the pencil experiment.” Apparently, even if a smile is elicited by a pencil between the teeth, the benefits of a good mood can still be coaxed out.

“I loved the pencil experiment, especially since it was done by VPs and deans!” stated one attendee. “Who knew that smiling has an immediate impact on our physical as well as emotional health?”



**ABOVE:** Loren Hamel, president & CEO of Lakeland Health, presented Lakeland’s “Bring Your Heart to Work” initiative to an overflow crowd at the first-ever staff institute on January 5

**RIGHT:** Cards were distributed with the six “Share Your Andrews Heart” principles



**“This isn’t just an initiative,” reflects May. “It is an organic culture change, which is not going to happen with one new program. We need to start from the bottom up, though the mandate is from the top down.”**

Although the whole event lasted only two and a half hours as opposed to the two-day Faculty Institute, responses continue to be overwhelmingly positive.

“As the administrative assistant for the MA religion program, I come to work daily with my students in mind,” said Glenda Patterson, who was honored with an Excellence in Service Award in March. “I have students that study both on and off campus and will soon have some starting an online program. Each group of students has very specific needs and I have had to learn how to listen and hear their goals, dreams and problems and translate it all into a program that says Andrews cares.”

The Staff Institute conveyed important messages. It wasn’t just an employee pep talk; it inspired real focus and determination in hearts that were already dedicated and full.

“I was encouraged by Dr. Hamel’s presentation and the simplicity behind its

message: Bring your heart to work,” says Patterson. “If we can instill the same desire to love our students, staff, faculty and community as Lakeland has taught their staff to express to their patients, I think we can be better than we have ever been.”

The commitment to an ongoing staff institute as well as staff senate-type organization, is an integral part of a multi-pronged initiative to improve the culture of the entire employee base, staff and faculty, of Andrews University, beginning with a commitment to six baseline Share Your Andrews Heart principles (*see above*).

Luxton set the bar for the Share Your Andrews Heart culture change in her inaugural address, quoting Nilofer Merchant in Harvard Business Review (2011). “After working on strategy for 20 years, I can say this: culture will trump strategy, every time... If a strategy conflicts with how a group of people already believe, behave or make decisions it will fail. Conversely, a culturally robust team can turn a so-so strategy into a winner.”

The president will lead the charge on the journey towards making Andrews a place of genuine welcome so everyone can smile when they think of being here. A home that values your story as part of the fabric of this school, a university known for creativity and innovation in the face of both opportunities and challenges. Look for unfolding details about this Share Your Andrews Heart journey in upcoming issues of FOCUS.

# Honors Gala commemorates golden anniversary

*Guests enjoy an elegant evening at Heritage Museum and Cultural Center*

**THIS YEAR, THE J.N. ANDREWS HONORS** program officially turned 50. Commemorating the anniversary, a gala was held on February 4 at the Heritage Museum and Cultural Center in St. Joseph, Michigan. The event boasted 130 guests comprised of honors scholars, family members and faculty, and in keeping with the year's "Golden" theme, the affair was both elegant and professional, emphasizing the academics which made the event possible.

The evening was initiated by prayer from President Luxton, featured music by Honors students and speeches made by L. Monique Pittman, director of the program, and Merlene A. Ogden, Honors founder.

In 1966, Ogden, along with Paul E. Hamel instituted the J.N. Andrews Honors program, with a focus on developing a community of service and academics. Since then, professors Malcolm Russell and Gordon Atkins have developed the SAGES curriculum, the current program Honors utilizes instead of general education classes. This program includes a strong focus on research and seminars, built off

of Hamel's and Ogden's concept of helping the community through academics.

"I was especially glad that we could introduce our current generation of students to Dr. Ogden to whom the Honors Program at Andrews owes so much," reflected Pittman. "I'm grateful to the Honors office staff, captained by Maxine Umana, the Honors officers, led by their president, Randy Sanchez, and all the Honors students who volunteered their time in the preparations for the Gala. It was a night to be remembered."

Sanchez closed the evening's program by thanking Pittman for her leadership thus far.

Though the Honors program boasts a diverse range of students and majors, the overall opinion was that the gala went magnificently.

"The gala was truly a night of class," Haley Butler, sophomore biology/pre-med major, stated. "The décor was lovely, as was the food, making it a wonderful celebratory evening to honor the great accomplishments of the program and enjoy fellowship with friends."

"Though this was a new experience as the first banquet I have attended at Andrews, the gala was both elegant and enjoyable," remarked freshman archeology major Alma Cortez Alvarez. "The most stand-out features were the speeches made by Dr. Ogden."

Pittman sincerely expressed her appreciation toward all the faculty, staff and students involved in the Honors program over the years.

"It was an absolute joy to gather with so many Honors Scholars and their friends, faculty, council members and Honors staff colleagues," she commented. "I don't have adequate words to express my gratitude to the Honors community for such a beautiful event and for a wonderful learning family. I thank God every day for my students and colleagues in the program and the Golden Gala was a crystallization of all that I cherish about my working life."

On March 3, the Honors program sponsored another event, the Honors Scholar and Undergraduate Research Symposium, where instead of looking at past achievements, students presented a year's worth of academic research and discovery on how they may impact the future.



**ABOVE:** L. Monique Pittman (back left), Honors director, and current officers (photo by Joelle Elizabeth Photography)

**RIGHT TOP:** President Andrea Luxton and Merlene Ogden, dean and professor of English, emerita, one of the founders of the J.N. Andrews Honors Program

**RIGHT:** The Heritage Museum & Cultural Center provided an elegant setting for the anniversary gala



## CAR celebrates anniversaries

*Adventist Heritage Center & Ellen G. White Estate Branch Office*

**THE CENTER FOR ADVENTIST RESEARCH** (CAR), located in the James White Library on the campus of Andrews University, recently celebrated the 50th anniversary of the Adventist Heritage Center and the 55th anniversary of the Ellen G. White Estate Branch Office. A special recognition event took place during this year's annual Friends Lunch, held on Feb. 5.

"The Cold War influenced the movement to preserve White materials in the case of a nuclear war," says Heidi Magesa, CAR project and event manager. "This led to the creation of the White Estate Branch Office in 1961."

The Ellen G. White Research Center's original director was T. Housel Jemison, who was succeeded by Hedwig Jemison, his wife. Faculty and students wished to access the valuable White materials, so Hedwig Jemison began allowing materials to be read by advanced graduate students, then MDiv students and, eventually, everyone.

The Adventist Heritage Center was initially a single room in the James White Library, approximately where the CAR lobby is currently located. Twenty-five years later, it has increased to include multiple storage and exhibit rooms, along with a reading area, reception area and vault. Library staff originally oversaw the Heritage Room until it received a full-time curator

in 1966: Louise Dederen. In the 50 years since the collection has expanded, thanks to the librarians of Emmanuel Missionary College and resources from the Theological Seminary Library in Washington, D.C.


The Center for Adventist Research was formed shortly after the White Estate Branch Office was moved to the same floor of the James White Library as the Adventist Heritage Center.

"The two were administratively merged in 2003 under the direction of Merlin Burt, the current director," explains Magesa.

To celebrate these anniversaries, CAR invited former directors to attend the event. This included Bill Fagal, who presented about his experience as director of the White Estate Branch Office.

Jim Ford, a previous director of the Adventist Heritage Center and current associate director of CAR, also spoke, sharing his memories of Louise Dederen and his memories of the AHC.

The Friends Lunch marked the opening of a new exhibit in the CAR lobby, which will remain on display through the summer. The Center also hosts the annual Adventist History Tour, which takes place every August.

 For CAR hours and information about the 2017 history tour visit [centerforadventistresearch.org/wherewhat/tours](http://centerforadventistresearch.org/wherewhat/tours)

## March Board report

*Tone of support and positivity*

On Tuesday, March 7, Andrews University President Andrea Luxton gave a brief overview of board meetings that took place over the prior weekend.

The president began by sharing some of the new faculty appointments and commended the hard work of the numerous faculty that created and submitted advancement portfolios. Following this, Luxton mentioned the board's discussion of the recent #ItIsTimeAU events over the last two weeks. The board voted to fully support the University's response and future actions.

The finance committee shared the January 31, 2017, financial statement and reported the University as off-budget by \$600,000 during the summer months. However, by January, the University was still off-budget by roughly the same amount, demonstrating that despite losing certain streams of income, the University was still able to lower costs in other areas and maintain, rather than increase, the current level of debt.

Compensation committee approved a 1 percent salary increase next year and, as Luxton joked, confirmed no one was earning too much.

Luxton then discussed the academic programs and educational services committee, which hadn't taken on any new programs or actions, instead it reviewed and examined current issues and policies.

The student leadership and spirituality committee spent time reviewing #ItIsTimeAU events and examined other issues related to campus life and community.

Lastly, Luxton reviewed the reports of the governance committee, which explored working and faculty policies to ensure everything was in line with the by-laws. There were no substantive changes.

"Overall, the high level of engagement by the board and support for the University demonstrated over the weekend struck me the most," Luxton said. "I believe we left the weekend meetings feeling as if we were all in this together. The tone of the weekend was most definitely one of support and positivity."



**ABOVE:** Jim Ford, associate director of the Center for Adventist Research, reflects on his career with the Adventist Heritage Center and CAR

**LEFT:** Sallie Alger, associate professor of library science, emerita, looks over the historic timeline of the Centers



## Respect and sportsmanship

*Newmyer Classic more than just basketball*

**WITH FOUR CHAMPIONS IN FOUR DAYS** decided from 36 teams and over 600 participants, the Newmyer Classic is a momentous occasion in the winter sports season at Andrews. On February 2, competitors from Christian academies across the U.S. and Canada converged at Andrews University for the annual basketball tournament.

The Junior Varsity event lasted three days and stretched across six courts, from Andrews campus, the gyms of the Berrien Springs Public Schools and Lakeshore High in Stevensville, a few miles from campus. Though team attendance was down from the previous year's 44, that didn't stop fans from packing bleachers into the night in search of entertainment and good showmanship, which all teams delivered by the Gatorade cooler-full.

Despite the variety in teams, the competitions were tightly scored, often decided in the final quarters.

"The games were all really close, some being decided—which is what you want—on championship night," reported Dave Jardine, director of athletics, Newmyer Classic coordinator and coach of the Andrews University Cardinals. "Some games were decided by one to four points. It went very well, and nice close games made for an exciting event to watch."

Preceding the evening games, visiting students received tours of the Andrews campus. Taurus Montgomery, pastor of Harbor of Hope Church in Benton Harbor (ten miles from campus), provided worships.

Mount Pisgah Academy's coach Scott Thomas received this year's Leadership Award, an honor given each year to an attending coach that teaches his or her kids to play with the respect and sportsmanship the coach exhibits consistently.

The friendly competition featured four division brackets for both experienced and novice players on teams of boys and girls. As the games progressed, the Women's Hinsdale Hurricanes from Illinois and Mount Pisgah Academy's men's team from North Carolina won the Division 2 competitions. In the more experienced Division 1 bracket, the girls win went to the Michiana Wildcats—a Christian homeschool league based in Indiana—while the boy's championship went to Crawford Adventist Academy from Toronto, Ontario, Canada.

"Both my teams had a great time,"



*The Mount Pisgah Academy's men's team from North Carolina won first place in Division 2 during the annual Newmyer Classic*

stated Josh Alabata, coach of the winning girl's team from Hinsdale Academy. "The relationships they develop through playing with other kids, seeing the campus and getting a taste of college life will serve them the rest of their lives."

Alabata is an alumnus of both Andrews University and Hinsdale Academy, and he enjoys returning to campus once a year for Newmyer Classic.

"It's nice seeing familiar faces and showing my kids that this is a very possible destination for them after high school," he says. "I just want to keep that connection going and keep them in Adventist education, for the benefit of both our kids and our schools."

## From injustice to reconciliation

*Former cop and wrongly convicted man share their story*

*"February 8, 2006, was the day that forever changed my life."*

*"All I wanted was to go to the store and get milk for my son."*

⇄

*"February 8, 2006, was really just another day for me."*

*"All I wanted on that day was another conviction."*

That is how this year's Martin Luther King Jr. Chapel began on January 19, with the stories of Jameel McGee and Andrew Collins: A man sentenced to a decade in prison and the man who lied to make it happen. However, the message delivered wasn't one of conviction, but of reconciliation, because now, Jameel and Andrew tour the country as both public speakers and friends.

"I'm white, and he's black. We get this," Collins reflected. "We get that this could speak to our nation right now, and we don't have all



*Jameel McGee (left) and former policeman Andrew Collins*

the answers, but we have a piece of it. The piece we are holding on to right now is reconciliation."

To read the entire story, visit [andrews.edu/agenda/](https://andrews.edu/agenda/)

## Read it like you never have before

Andrews University Press releases unique edition of “Steps to Christ”

**LONG-TIME ADMIRERS AND FIRST-TIME** readers of Ellen White’s “Steps to Christ” will get an innovative look at a hallmark of Adventist literature in an elegant make-over, according to Andrews University Press. The Inspirational Classics Annotated Anniversary Edition of the iconic work hit Adventist Book Centers and online retailers in mid-February.

This edition was published to coincide with two important anniversaries in the Christian world; 2017 marks the 125th anniversary of the original publication of “Steps to Christ” and the 500th anniversary of the flashpoint of Martin Luther’s unintended launch of the Protestant Reformation.

“‘Steps to Christ’ is recognized as Adventism’s most significant summary contribution to the great theme of ‘righteousness

then organize weeks of prayer, small group discussions and evangelistic programs focused on the book.

“This special edition corresponds with and supports the Church’s worldwide effort to re-engage with ‘Steps to Christ,’” said Andrea Luxton, University president and chair of the Andrews University Press Board.

Church leaders also called for members to share personal testimonies about the impact of “Steps to Christ” on their lives. Such a testimony comes easily for Fortin, who also co-edited the monumental “The Ellen G. White Encyclopedia,” published by Review and Herald Publishing Association in 2013.

In his preface to “Steps to Christ,” Fortin describes his first interaction with the book when he was a shy Catholic 16-year-old

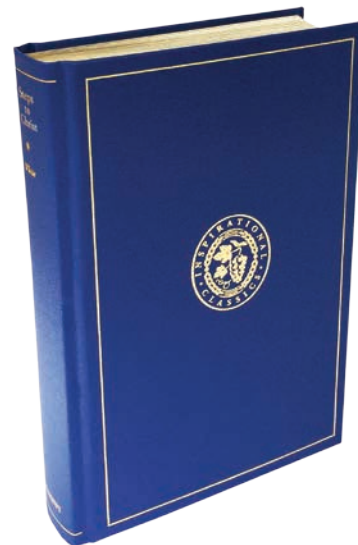
in Quebec City: “I had been listening to ‘It Is Written’ and requested a set of Bible studies. A representative stopped by my house with a copy in French. That is the first Adventist book I read, and it was the beginning of a spiritual journey that has continued for 40 years.”

The new edition was unveiled during the Seminary’s annual research symposium in February. Jiří Moskala, Seminary dean, honored Fortin for his achievement. Moskala,

a well-known Old Testament scholar, told the audience that “Steps to Christ” is the only book that he has read in four different languages.

The uniqueness of Andrews’ new edition is the rich scholarly contribution Fortin has made in helping serious readers understand more about the development and theology of White’s original work. Fortin’s analysis gives a reader-friendly overview of the great theological issues at stake in a biblical understanding of righteousness by faith.

“Fortin’s expertise brings so much to an understanding of the book,” says Ronald



Knott, director of Andrews University Press. “And that’s part of what we mean when we say, ‘Read it like you never have before.’”

The book contains an extensive historical and theological introduction, as well as short introductions to each chapter. There are also helpful annotations throughout, scripture references and a new appendix cross-referencing other Ellen White writings.

It is a small, hand-sized edition with a sturdy cloth-type hard cover, with foil stamping and gilded edging. The original pagination of the standard edition that Adventists have known for decades is carefully indicated throughout the work.

“This is an edition that will make anyone proud to share it, and anyone honored to received it,” Knott continues. “So often, when sharing ‘Steps to Christ,’ we turn to mass produced paperback editions. There has been a place for those, yet we send a message about our own value of a book in the appearance of the book itself.”

The format of this anniversary edition matches that of the Inspirational Classics edition of “Christ’s Object Lessons” Andrews University Press released in 2015.

“We naturally think of these two editions of these classic Ellen G. White books as a matched set, and expect many Adventists will appreciate having them in that way,” Knott says.

Both books are available from Adventist Book Centers (1-800-765-6955) and Andrews University Press (1-800-467-6369 and online) and will be a prominent feature at camp meeting sales throughout 2017. To purchase “Christ’s Object Lessons” and “Steps to Christ” as a set please call Andrews University Press.



Jiří Moskala (left) officially unveiled the new edition of “Steps to Christ,” edited by Denis Fortin (right), at the Seminary’s annual research symposium

by faith’ that was the theological cornerstone of the Reformation,” says Denis Fortin, editor of the new annotated edition and former dean of the Seventh-day Adventist Theological Seminary. “It’s appropriate that in this anniversary year, we remind ourselves of the true essence of the Christian faith with this profound little book.”

In fact, millions of Adventists around the world are doing just that as part of a church-wide anniversary effort to engage membership with the message of the book. Last fall the Ellen G. White Estate launched “125 Years of Steps to Christ,” a campaign which calls for members to read the book,

## Lear Jet donated for education

*Second plane given by InFlight Medical Services, Inc.*

**IN DECEMBER 2016, THE DEPARTMENT OF Aviation** received a 1981 Lear 25 jet. The plane was donated by InFlight Medical Services International, Inc., who also gave Andrews University a 1966 Lear 23 in 2012.

“The Lear 25 was offered last year at \$50,000 and we couldn’t do it,” says Duane Habenicht, chair of the Department of Aviation. “Unbelievably, the week before Thanksgiving, they offered us the



*A crew from Andrews University’s Department of Aviation works to dismantle the “new” jet for transport back to campus*

plane again, this time at a cost of \$5,000. I knew we were likely to be told no even for this steal of a deal, but I couldn’t let it go without trying!”

After scheduling an 8:30 a.m. meeting with the vice president for Financial Administration, Habenicht instructed the aviation faculty to “go home and pray.”

“Later that evening, I was working in the machine shop when I felt a strong impression to speak with a local donor about the situation,” says Habenicht.

The donors, who prefer to remain anonymous, are regular supporters of Andrews and have a close relationship with the Department of Aviation, yet Habenicht was still reluctant to ask for money. While on his way home that night, he drove past the donors’ home, and the voice again urged Habenicht to speak to them.

“Finally, I gave in,” says Habenicht with a chuckle. “I turned down their street and pulled into the driveway. Then I sat in my truck and prayed that this was the right thing to do before knocking on the door.”

Once inside, Habenicht explained the

situation and showed the donors pictures of the jet. Without hesitation, they assured Habenicht that they could help and wrote him a check for \$5,000.

The next morning while meeting with the vice president, Habenicht explained his plans for the jet, and mentioned that he was interested in making the purchase.

“I could see his mouth about to form the word, ‘no,’” says Habenicht with a laugh. “At

that moment I reached into my pocket, pulled out the check from the donors and slid it across the table to him, saying, ‘By the way, here’s the money to pay for it.’ His response was, ‘Well I guess I can’t tell you no!’”

While getting the funds to pay for the “whale of a deal” was challenging, the hardest part was yet to come. The jet was grounded in Tennessee,

unable to fly due to federal regulations. Additionally, Habenicht and his team had to transport the plane from Tennessee to Berrien Springs by the end of December.

Four faculty and four students traveled south with a semi-truck, where they disassembled the jet, packed it on the semi and drove it back to Andrews University—700 man hours, all told.

“It will likely take 1,000–1,500 hours to put it back together,” adds Habenicht.

The plane will provide an educational opportunity in several ways. Students will receive hands-on experience with various systems, including hydraulic, communication, fuel, navigation and electrical systems. Additionally, they will get to work on rebuilding a dismantled aircraft, installing engines and replacing other components.

Habenicht says their relationship with InFlight Medical Services, Inc. has only gotten better over the years.

“They’re a good company with a heart for young aviation professionals,” he says, “and we appreciate their generosity more than we can say.”

## New partnership

*With Lakeland Health nurses*

**AS OF FALL 2016, ANDREWS UNIVERSITY** enjoys a new partnership with Lakeland Health based in Southwest Michigan, giving their registered nurses the opportunity to work toward a BSN, building their skills and advancing their careers.

For RNs already holding an associate’s degree, the online RN–BSN program builds on the experience and skills already gained through education and the workforce.

“These students have already established career goals and have refined their clinical competency,” comments Bea Ade-Oshifogun, Department of Nursing chair. “This program will help them strengthen their professional image and challenge their scholastic abilities to prepare them for graduate school.”

For 65 years, the Department of Nursing has been training young nursing professionals to serve their communities. Since 1973, the University has educated these ambitious, determined nurses in a robust, baccalaureate accredited program.

With an understanding of current healthcare trends and an eye on future healthcare needs, Andrews continues to recruit students into its two undergraduate programs: The BSN (pre-licensure) program, and the online RN–BSN program.

The BSN (pre-licensure) program prepares students for a career in professional nursing. It is approved by the Michigan Board of Nursing and has full accreditation from the Accreditation Commission for Education in Nursing (ACEN).

Students enrolled in the nursing program at Andrews University enjoy learning with faculty who have many years of experience in the field and a passion for service. The nursing faculty have worked in areas of nutrition, nursing informatics, pathophysiology, midwifery, oncology, psychiatry, critical care, surgery and more. They have served in hospital and clinic settings in myriad locations across the United States, Africa and Europe. Ade-Oshifogun has also worked as a Joint Commission surveyor and presently conducts accreditation site visits for Accreditation Commission for Education in Nursing (ACEN).

## Lives of Language: Programming, Auditing and ASL

*Marvin & Sylvia Budd retire as database administrator & internal auditor*

**IN 1969, AS A YOUNG EMPLOYEE IN THE** administrative computing department at Andrews University, Marvin Budd saw the payroll clerk come downstairs to do the first timeclock punchcards for a new hire.

“I thought she was cute,” he admits with a grin. “So I moved to get in line behind her so when she turned around she ran straight into me. My plan to talk to her worked like a charm!”

The clerk turned out to be Sylvia, who, in the fall of that year, agreed to accompany Marvin on their first date. In May of 1973 Sylvia and Marvin became husband and wife and the rest, as they say, is history.

Marvin recalls that his first ever computer course was at Andrews Academy as a senior. He started learning computing on an IMB 1401 and never looked back.

**“Here, you stand still and the best in Adventist education walk through the halls around you. It’s a real blessing to be a part of that.”**

One day in 1981 Marvin stopped by Sylvia’s desk in the business office at Andrews University and asked if she wanted to move to Washington, D.C. Her response: “Not really!” Despite her misgivings, the couple decided to relocate so Marvin could help the General Conference of Seventh-day Adventists (GC) start their Information Services department. Sylvia began working for the GC in the treasury department.

In 1994, they moved again, this time to Indiana to be closer to Sylvia’s mother who was now a widow. Marvin accepted a job at North American Van Lines and then a software engineer position at a small company that is now owned by General Dynamics, a position that sent him to Australia five times to test software.

Over the years, Sylvia developed a successful career in finance and accounting, and, in 1994, she passed her CPA on the first try. In addition to her treasury position

at the GC, Sylvia served at the Illinois and Indiana Conferences as an auditor, and finally at Andrews University as an internal auditor until her retirement in 2016.

“I’m from a generation where it wasn’t common for a woman to be an accountant or auditor,” says Sylvia. “I just didn’t have many examples from which to draw inspiration as a woman in that field.”

Marvin’s job at Andrews entailed keeping the administrative Banner system updated with vendor upgrades and keeping everything running smoothly, making sure the right people had access and the wrong people didn’t. He also was in charge of installing the new web version of the system just prior to his retirement in 2016.

“If you heard about me I probably wasn’t doing my job,” he says with a chuckle. “If you don’t know who I am, I was doing my job well.”

Electronics and how they work have always been interesting to Marvin. When he was five years old, his parents gave him an electric train for Christmas and he played with it until the engine stopped working.

“One afternoon when I woke up from my afternoon nap before Mom did, it suddenly dawned on me that the screw she needed for her watch might be found inside my broken train engine,” Marvin recalls. “So I went downstairs and got the screw out of the train...with a hammer. Though appreciative of my helpful intentions, my folks were rather disappointed that my new train was now on the basement floor in pieces.”

While Marvin enjoys taking physical things apart, Sylvia enjoys putting factual data together. While living in D.C., Sylvia spent significant time at the National Archives and the Library of Congress, researching her family history.

“I’ve learned many, many interesting things,” she says. “One of the most interesting discoveries I’ve made is that I have heritage in the Revolutionary War.”

In the mid-1990s, Sylvia became a member of the Daughters of the American Revolution—an organization of women who can prove lineal descent from a patriot of the American Revolution.



Marvin has also been active in ham radio (AC8PM), earning proficiency in passing messages with Morse Code in the Eastern Area Network, and earning the highest level for ham radio operators. Over the last five years he’s also found enjoyment in tree-climbing and pruning.

“It’s a good balance for a sedentary life behind a desk,” he admits.

Sylvia, however, does not share this interest: “You won’t find me in a tree!” she says with a vigorous shake of her head. “I’d rather be safely in an armchair, reading a book.”

With a grin and a teasing glance at his wife, Marvin adds, “Her guardian angel isn’t as adventurous as mine.”

In the early 2000s, Marvin began memorizing large amounts of scripture. In 2004 he won the Johnston Bible Memorization Award at Andrews for reciting 500 Bible verses with references.

Though both Marvin and Sylvia have differing interests, passions, and careers, there is one hobby they have learned to love together: American Sign Language (ASL).

In 1978 Marvin took an ASL class at Pioneer Memorial Church on the campus of Andrews University. Since then, he has made it a point to find members of the deaf community for whom he could translate

church services, and has served for the last ten years on the board for Three Angels Deaf Ministries. Intrigued, Sylvia began to learn, and together, the Budds found friends-like-family in the deaf community everywhere they lived.

“I don’t interpret, but I can make myself understood,” says Sylvia. “Marvin has a brain for language so he’s better at translation, but I can communicate with ASL.”

In March, Marvin spent two weeks translating for a deaf ministries event in India.

“The challenge with that particular assignment,” explains Marvin, “was that I didn’t just translate from spoken English

into ASL. I also translated from ASL into spoken English, which is actually much harder.”

Through the years, Marvin and Sylvia have learned to trust God with their futures. This never came into play more than it did when, in 2009, Sylvia was diagnosed with ovarian cancer.

“That kind of makes you evaluate seriously what your future is going to be,” she says somberly.

She underwent major surgery and while she felt confident she’d come out of the surgery fine, it was what was going to happen afterward that concerned her, as the prognosis for this kind of cancer isn’t usual-

ly good. Despite the fear and doubt for the future, Sylvia is currently doing well, and admits she’s blessed to “still be upright.”

“God is good,” says Marvin quietly. “Whenever I see the order in the heavens I know God is there, and that he’s got everything under control. My time at Andrews has helped that faith grow even deeper.”

Sylvia agrees: “Most of the people we’ve interacted with here at Andrews have a deep commitment to the students and to God,” she says. “Here, you stand still and the best in Adventist education walk through the halls around you. It’s a real blessing to be a part of that.”

## Emily Carlson appointed as new director

*For Undergraduate Leadership Development Program*

“LEADERSHIP” IS CERTAINLY A BUZZ word that has been circulating in academia as well as professional settings for several years now. The dictionary defines “lead” as “go before or with to show the way; to guide; to influence.”

“I first started engaging intentionally in leadership development at age 14,” says Emily Carlson, newly appointed director of Undergraduate Leadership Development.

Carlson’s office is comfortable and inviting, festooned with trendy chalkboard signs and beautiful etched glass stenciling on the door. In this room she counsels, talks with, and gets to know students as she guides them through their personalized leadership journey at Andrews.

“Seeing the world through leadership eyes has influenced the ways in which I engage in my community, so much of my decision-making and my commitment to the Adventist Church,” Carlson points out.

As she journeyed through her life, Carlson found herself engaged with some pretty powerful personal leaders, including Dave Ferguson, her predecessor in the Leadership program; Wendy Eberhardt, young adult and summer camp ministries director for the Arizona Conference of Seventh-day Adventists; and Rich Carlson, chaplain at Union College (Lincoln, Nebraska).

“Dave instilled a lot of confidence in my own abilities by giving me a lot of responsibility from an early age, and believing in and

“Seeing the world through leadership eyes has influenced the ways in which I engage... much of my decision-making and my commitment to the church.”

championing my strengths,” says Carlson. “Wendy has been a picture of quiet, steady, courageous leadership. It is Wendy’s example that gives me courage to lead well as a female in primarily male-dominated circles. And Rich modeled the gift of presence as a leader in a way I haven’t seen in many others; his ability to empower, cast vision and gently challenge his team is unparalleled.”

Each of these memorable leaders in Carlson’s life demonstrate the Leadership Program’s working definition of leadership: individualized, intentional influence. Carlson began modeling these characteristics as a substitute teacher on-campus and local Adventist elementary schools and academy.

As she continued building her leadership toolbox in the graduate psychology program at Andrews, she also led as a graduate assistant in the leadership program. During her tenure in Campus & Student Life, where she worked for two years as the assistant director of student



activities & involvement, Carlson completed several certifications, including Engaging Young Leaders Level 1 Training.

“I feel pretty strongly that if I had not had the leadership experiences and role models in my high school and college years, it is likely I wouldn’t be in the church today,” she admits. “It’s hard to leave something you’re invested in, and that investment has come through my engagement in leadership in the church.”

Over the next few years, Carlson plans to integrate more assessment methods into the curriculum, strengthening on-campus partnerships, growing the program, and engaging more deeply into co-curricular offerings so students who are not able to participate in the academic leadership program can still benefit from its presence on campus.

## Service, not self

*New SBA dean has passion for others-focused leadership*

**RALPH TRECARTIN ENTERED ATLANTIC** Union College as a theology major with every intention of becoming a pastor. When he added accounting as a minor, he never saw the change in his future coming.

“I would go from studying Greek to studying about debits and credits and contemplating the types of decisions that would be made as a result,” he recalls. “I’ve always found it very rewarding to build and sell things, and when it was time to leave pastoral ministry and attend the Seminary at Andrews, I chose to walk the road less traveled.”

He enrolled in the MBA program instead.

“While there, I was asked to teach accounting and so embarked on a life journey that was never expected in my adolescent years,” he says.

Once he achieved his PhD in finance, Trecartin spent a number of years trying to think of ways to solve the world’s problems, while at the same time enjoying the entrepreneurial aspects of building study abroad programs and moving currencies around the world.

Trecartin accepted the position as dean

### “Student success should be our number one goal.”

of the School of Business Administration and associate provost for the University in January 2017.

He identifies four areas in his professional life that he finds himself passionate about: student success, high impact educational practices, adventure education and denominational administrative mission.

“Student success should be our number one goal,” he says. “This includes all of the exciting elements that are included in the creation of an educational experience that leads to professional success.”

In the Adventist context this includes encouraging a much more holistic worldview through meaningful relationships and lives of service.

“Serving God and man with an eternal framework in mind is the path to success in all areas of life,” Trecartin says.

Though Trecartin prefers listening, he enjoys teaching immensely. He revels in the opportunities to get to know his students



well, engaging in intense dialogue and developing lifelong friendships with them.

Trecartin sees business administration as a ministry opportunity. It is not only continually engaging, he says, but it offers a sense of fulfillment and excitement you might not expect.

“There is a great need for service-minded business professionals in contrast to self-oriented leaders, he says. “In business administration there are untold opportunities to make life better for others and to have an eternal influence.”

## Promoting early research in science education

*Desmond Murray lead editor for book published by American Chemical Society*

**IMAGINE IF OUR 21 MILLION AMERICAN** high school students were inspired and immersed in at least one year of original, hands-on research. Imagine the potential impact of even 0.1% to 1% of these students continuing to do more research in all four years of college.

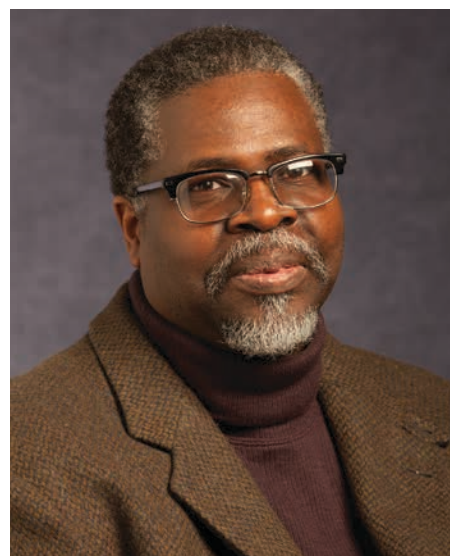
This is the clear and simple yet powerful vision that the editors and authors of “The Power and Promise of Early Research” offer as a fundamental and system-wide game-changer for American science education.

This 13-chapter, peer-reviewed book is the brainchild of lead editor Desmond H. Murray, associate professor of chemistry. Over the past 20 years, Murray has mentored about 1,000 students in early research experiences he describes as “incu-

bators of innovators.” He was recognized as the 2012 College Science Teacher of the Year by the Michigan Science Teachers Association for his ongoing passion, mission and work to realize the universal adoption of early research.

Co-editors Sherine Obare, associate vice president for research at Western Michigan University and James Hageman, special assistant to the president at Central Michigan University, have also engaged a diversity of students in early research.

The book is full of successful real world authentic research experiences of 19 authors and co-authors, including a penultimate chapter, “Lab Tales,” with personal testimonials from 14 students, past and present. They form a diverse mosaic drawn



from high school and community and four-year colleges, representing rural, urban and suburban areas, and different socio-economics, ethnicities and gender.

## Increasing the value of the universe

*Biologist Jim Hayward retires after more than 30 years at Andrews*

AS A KID, JIM HAYWARD LOVED SAM CAMPBELL's nature stories, such as "Too Much Salt & Pepper," "Moose Country" and "Fiddlesticks & Freckles."

"I wanted to be like Sam," he says. "He was my hero. As soon as I discovered that being a biologist was an occupation that would allow me to study nature like Sam did, that's what I wanted to be."

In 1972, Jim achieved that lifelong goal by graduating with a degree in biology from Walla Walla University (College Place, Washington). Three years later he earned his master's in biology from Andrews University, and followed that with a PhD in zoology from Washington State University (Pullman, Washington) in 1982.

Jim was born in New England and lived there for the first 12 years of his life.

**"Serving as a professor is a humbling experience because you constantly work with students who are blessed with amazing minds, who ask penetrating questions..."**

"Dad was a preacher, so before I left home I lived in lots of places—Massachusetts, Rhode Island, Georgia and Texas," says Jim. He then attended school in Arkansas, Washington State and Michigan, and worked in California and Nebraska. "I have a good feel for the whole country," he says. "Because of that, though, it's hard to say anywhere is 'home.'"

For the last 31 years Jim has provided thoughtful expertise in the Andrews University Department of Biology as both a professor and a researcher, and, since 2015, professor emeritus. During his time here, Jim has received four awards, including the Undergraduate Research Mentor Award (2015), the Siegfried H. Horn Award for Excellence in Research and Creative Scholarship (2015), and the Award for Excellence in Teaching (2002 & 1995). His 1998 book, "The Creation/Evolution Controversy: An annotated bibliography," was selected by the American Library Association's magazine "Choice" as one of its Outstanding Academic Titles in 1999.

"Serving as a professor is a humbling experience because you constantly work with students who are blessed with amazing minds, who ask penetrating questions and who come up with novel ways to do and think about things," he says.

Jim has worked with Honors Council and students in the J.N. Andrews Honors Program for many years, helping students shape their proposals into meaningful projects—something he has enjoyed immensely.

Though Jim knew as a kid that he wanted to study nature, and had determined by his freshman year of high school that biolo-

gy would guide his career path, some other things in life took a bit longer to solidify for him.

"I was brought up in a very conservative Christian home, but it took time before I had what you'd call a real conversion experience," he says.

It happened just after finishing his PhD in his first year of teaching, as he read C.S. Lewis' "Voyage of the Dawn Treader."

"That allegory—a children's book no less—was the most powerful witness I'd ever experienced," recalls Jim. "It was there I encountered the Divine and I've never turned back."

When he looks back over his career, Jim finds himself most proud of the way he's helped thousands of students explore nature for themselves. He also finds a sense of pride in the 30 field seasons he's spent working on Protection Island National Wildlife Refuge in Washington State.

"It's a truly remarkable place," he says, "and a place where we've made some really exciting discoveries."



*Jim Hayward (standing left) as a graduate student in 1972 with his mentor John Stout (seated) and fellow student Humphrey Gillette*

Jim also finds the interactions he has had with his faculty colleagues rewarding, noting that he has been "graced" with friends throughout campus, each one enriching his life.

As he enjoys retirement, Jim remarks that he still maintains an office on campus, is still heavily involved in research, continues to work with students and has enough writing projects to keep him busy for another lifetime. He recently finished building a lab at home and enjoys working in his well-equipped woodshop.

Additionally, he cherishes time with family and friends, including his daughter, son-in-law and four grandsons in Walla Walla, Washington. He also very much looks forward to taking a trip someday soon to the British Isles with his wife, Shandelle, to hike along the Welsh and Scottish coastlines.

"I've never regretted pursuing a career in biology," he says. "But if I could go back and talk to my 18-year-old self I'd say, 'Be patient, kind and accepting of yourself and others. Listen, really listen to each person's story.' As the song from the 1960s says, 'Be not too hard, for life is short, and nothing is given to man.'"

Ultimately, though, Jim's lifetime goals are simple and straightforward.

"I recall once reading an ethical theory that states that a person should always act in ways that will increase the value of the universe," he says. "I want to be that kind of person in the time I have left."



# #ItIsTimeAU:

## The Inside Story of Two Online Videos and the Five Days In-Between

The issues of race, justice and equity as they relate to Andrews University's diverse student body and church and larger community it serves is not a new journey for the institution.

Those issues were the subject of widespread and global conversations this past February, when a group of Andrews students and a staff member released a video on Facebook that carried the hashtag #ItIsTimeAU. Within the first several days of release, the video accumulated more than 150,000 views.

The video included a call from the students, and the voices they sought to represent, for Andrews University to acknowledge and directly apologize for systemic injustice and racism, and to define a measurable way forward.

Stephen Payne, vice president for Integrated Marketing & Communication (also known as "Gum Guy" to the Andrews University community), was a direct participant in the University's response to the video. He provides a brief "oral" history—made up of emails, video transcripts, Facebook and Twitter

posts and more—to help provide a behind-the-scenes view of all that unfolded in the week that followed the video's February 18 release.

The video and those discussions led to an undergraduate chapel service on February 23, with an address by President Andrea Luxton along with a formal response video from the University: **#ListenDialogueChange**.

At the time of this writing, that #ListenDialogueChange video had garnered nearly 110,000 views on YouTube and Facebook. Altogether, a first and second posting of #ItIsTimeAU video has garnered nearly 200,000 views on YouTube and Facebook.

To focus on the concerns and emotions expressed in the time between the first video's release and Andrews University's response, we've attempted to share a representative array of comments made during that time. However, in most cases, we have chosen not to directly identify the individual(s) making the comments.



SATURDAY, FEBRUARY 18

## “It Is Time AU” video

“It is time for Andrews University to apologize for the systemic racism it has perpetuated on its campus. Since 1874 this institution has too often mirrored the bigotry of American society rather than reflecting the true values of Jesus Christ.

“Black students and their families have often submitted grievances expressing the racism and hate that they’ve experienced, from past grievances such as forced segregation in the cafeteria to present grievances such as a lack of proper ethnic representation among faculty and administration.

“...you have one week to not only apologize but to commit to making the measurable changes that will ensure that future generations will not have to experience what we have experienced; changes such as:

- mandating that all faculty and staff take diversity training in order to maintain employment
- assuring that the ethnicity of the faculty and staff properly reflect the diversity of the student body
- providing classes that are taught from the perspective of other than Eurocentric values
- stop allowing professors and worship leaders to demonize our style of worship.”

“It Is Time AU”

Video shared on Facebook

NOTE: The one week timeframe requested by students in this video relates to a formal campus response to concerns raised about a Black History Month chapel.

Provost Christon Arthur, who offered the formal University response, shared these perspectives in a University statement on February 17:

“The February 9 chapel service on the Andrews campus was part of Black History Month. In his presentation that day, Dr. Jaime Kowlessar sought to directly address what he saw as injustices in our country today. Many in the Andrews community agreed with and felt inspired by that mes-

sage, while others felt offended by some of the things shared during that presentation.

I chose to respond to those student perspectives yesterday, February 16. At the time, I also affirmed the importance of encouraging important campus conversations about social issues and standing against social injustices that we face as a diverse campus community and in society at large.

...our campus is committed to pursue all of these discussions and even disagreements within the context of civility and love. This goal is a profound one as we seek to move towards becoming an ultimately cohesive and unified community.”

4:37 P.M. 

“Just sent you @thegumguy a link on FB... It’s definitely something you’ll be dealing with.”

Text message from Integrated Marketing & Communication (IMC) colleague

6:22 P.M. 

“Wow...I’m at a loss for words...almost to tears... #ItIsTimeAU”

9:03 P.M. 

“We have all been wronged in one way or another but I would personally never make a video so strong like this. This video makes Andrews University look like a terrible university.”

9:25 P.M. 

“Gum Guy here (on the side, I’m also Stephen Payne, the VP for Integrated Marketing & Communication at Andrews University, if we’ve not met before).

This video expresses really great, honest and powerful points—and I’ve had a chance to talk over the last couple of hours or so with our President (currently participating in alumni meetings in California) and Provost about the questions, issues and absolutely valid concerns raised in this video.

...our President, Dr. Andrea Luxton, spoke last October 1 at the “Journey to Healing and Understanding” event held in Berrien Springs in conjunction with the Lake Union Conference of Seventh-day Adventists:

“As an organization, we have been guilty of racial bias, of making African-American employees and students feel ‘less than.’ We have not listened well. We have not been sensitive and have not taken action when action should have been taken. For that

I am profoundly sorry...we never have an excuse to devalue, make assumptions of another because of their race.

“So African-American friends, fellow Christians, colleagues, I apologize to you for any experiences in the past where Andrews University has not treated you with the dignity, respect and equality which is your right. ...our campus must ultimately be one of safety to all races, where meetings such as this one are not just gesture but meaningful occasions of ongoing reconciliation, healing and transformation.”

Andrews University

10:33 P.M. 

“The counterpart result of neglecting a simple plea of an apology shouldn’t be the main concern here. I’d like to believe that these students want to be sure they can trust their own Christian institution in simply acknowledging an issue and fixing it.”

11:33 P.M. 

“Gum Guy/Andrews University: Thank you for your willingness to engage us on the topic. We are well-aware of the aforementioned facts and do not find a statement given during a panel discussion at an off-campus location, sponsored by a different organization, as a sufficient response to a systemic ill. We hope to meet with administration early this (next) week to discuss a strategic response that more poignantly addresses the concerns outlined in our PSA announcement.”

Student representative,  
“It Is Time AU” video

SUNDAY, FEBRUARY 19

12:05 A.M. 

“Just because some black people on this thread never experienced racism at Andrews, that doesn’t mean that racism at Andrews is non-existent. I never personally had that experience during my 4 years there, but I have family members who did. I stand with them, and I stand with everyone whoever experienced it & who supports this message.”

11:03 A.M. 

“So....they’re asking the institution to apologize for something that happened 100 years ago... or else? ...I guess my question is: how can you ask for an apology and claim it’s a Jesus thing to do but not do one of the most well-known

## #ItIsTimeAU: The Inside Story

Jesus things to do and forgive the people of 100 years ago who might not have even known they were doing anything wrong?”

11:19 A.M. ✉

“The time for talking and statements, etc, is over. Students are expecting action from the president in the form of an on-campus, heartfelt, unscripted in-person apology and concrete deadlines for the promised hire of a high-level administration individual tasked with diversity. This is going to shake our institution to the core...unless response is swift.”

12:31 P.M. f

“Gum Guy: Perhaps a page on AU’s website solely dedicated to Diversity and inclusion and the steps being taken? ...as Jesse Jackson once said...’keep hope alive.’ If nothing else, we have hope....”

7:39 P.M. ✉

“It doesn’t matter whether or not students took advantage of the Provost’s remarks in an unfair way... The video has now taken on a life of its own and become a proxy for a much wider set of concerns and perceptions about racial injustice at Andrews, in the church, and in the country at large... This situation needs cool heads, compassionate and understanding hearts, and a bold response. I trust we can and will rise to this challenge, because I know we all deeply care about the issues at stake.”

### MONDAY, FEBRUARY 20

6:02 P.M. ✉

Friends,

I, along with our provost, Christon Arthur, wanted to write to you this evening, even before school resumes tomorrow, since I imagine many of you may have heard about or watched the #ItIsTimeAU video released over this past weekend.

The #ItIsTimeAU video has struck a chord with many on this campus and beyond, and inspired a variety of passionate reactions from all corners, both on this campus and far beyond. In its first two days, more than 120,000 have watched the video on Facebook and listened to the concerns and expectations the video contains.

We invite your prayers and participation as we continue to seek to understand the pain that our African-American community has

experienced and is experiencing, along with others throughout our community and world.

In the end, I am confident and pray that we will emerge from this current situation, a stronger, richer and better University. This is an opportunity for soul-searching and reflection—both corporately and individually.

**Andrea Luxton, president**

**Letter to students, faculty and staff**

9:08 P.M. t

“Y’all: President Luxton sent an email out a little while ago about the #ItIsTimeAU video and the email is so reassuring.”

**Response to Dr. Luxton email to**

**Andrews University community**

### TUESDAY, FEBRUARY 21

10:45 A.M. f

“This is why I don’t like black history month, or any month that celebrates a specific race. We are all one people. Andrews University is the most diverse university we have...”

“Please stop using “Andrews University is the most diverse university we have” because technically America is one of the most diverse countries in the world today, but we ALL know racism is still alive and well here. So diversity does not mean lack of discrimination and racism.”

“We wouldn’t need Black History Month if White people taught our history fairly. Actions taken to bring the oppressed up to a level playing field shouldn’t offend you if equality and justice are what you want.”

**Online debate**

10:07 P.M. ✉

...we would like to invite us all to set aside a day this week for fasting and prayer (7 p.m. Wednesday to 7 p.m. Thursday). Let us join together in seeking God for the guidance and wisdom, the correction and healing we need—so that we as a campus might reflect to the nation and world a portrait of His loving character.

You may choose to participate in one of the following simple fasts:

- **Food Fast**—partake of water and fruit juices only
- **Partial Food Fast**—partake of fruits and vegetables only
- **Media Fast**—abstain from using

or viewing any forms of media

- **Phone Fast**—set your phone aside for 24 hours

The purpose for a day of fasting and prayer isn’t to impress God with our self-denial, but rather to remind ourselves of our earnest need for His healing grace and enabling wisdom...”

**June Price, University chaplain; and,**

**Dwight K. Nelson, lead pastor, PMC**

**Letter to Andrews students, faculty & staff**

### WEDNESDAY, FEBRUARY 22

10:22 A.M. ✉

We feel the pain and frustration expressed in the #ItIsTimeAU video put out this week and applaud the courage of the students who spoke up. Long-time structural challenges tend to become invisible and it often takes repeated and painful expressions before they can be fully addressed and dealt with. We appreciate the work that Dr. Luxton began last fall in her apology on behalf of the institution at the Lake Union “Let’s Talk” gathering here in Berrien Springs.

We at the seminary also want to continue moving forward with the work we have done (beginning) with Dr. Moskala’s institutional apology on April 7, 2015...

**Jiri Moskala, dean**

**Teresa Reeve, associate dean**

**Seventh-day Adventist**

**Theological Seminary**

**Letter to Seminary students, faculty & staff**

12:44 P.M. f

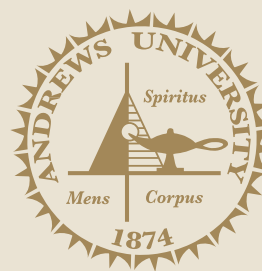
Fellow students of Andrews University,

As president of the student body, I wanted to take a couple of minutes to write my feelings on the #ItIsTimeAU video. When I initially watched the video, I was immediately overcome with sadness that members of my peers, my fellow students, were experiencing a struggle that I was unaware of. I couldn’t help but feel responsible for a lot of what was said. When I was elected into office last year, it was my mission to make sure every student on this campus felt like they belonged. This video has opened my eyes to the hard truth that this mission has not been accomplished...

I’m aware that not all students agree with sentiments expressed in the video. To those, I would like to suggest taking a minute and listening to the stories of your classmates.

...I also invite you to join me in prayer for our university.

Ashley Neu, Andrews University  
Student Association president



THURSDAY, FEBRUARY 23

## Chapel talk

Andrea Luxton, *president*

11:48 A.M.

*At the beginning of this year, I stood up and talked to you about story; Your Story...the Andrews Story...and how those two connected.*

*It is only the importance of all of your stories coming together that validates the Andrews Story. That means that your story, your personal story is true and valid. I have no right to go to someone and say 'that's not true, that's not your story.' Of course, I can't say that; it's the other person's story. It's valid, it's true, it's right, and so must accept that his story is right even if it's not been our own story...*

*It is only as we are willing to say "Tell me your story," and then listen, really listen to the other person's story that we can begin to broaden our horizons a little bit and really get the richness that diversity, in a wonderful place like Andrews University, can bring to us.*

*Let me talk in terms of the gospel for a moment now.*

*Remember that story of the guy whose friends let him down through the roof to see Jesus because there was such a large crowd already around Jesus?*

*Jesus response to this is very interesting: He does not say "Wait a minute...wait a minute...you weren't first! Why are you cutting a hole in the roof?"*

*Instead, He recognizes that this guy's friends were acting from desperation, they wanted to get their friend who was hurting to Jesus, so Jesus could heal them. It was that simple.*

*When you look at the Gospel, it is like that constantly. Jesus crosses the bounds of what other people think He should do.*

*When He sees someone hurting He reaches out to the hurt, and He says: "This is my first responsibility: It is to heal."...*

*I don't know how many of you had read Nelson Mandela's book 'Long Walk to Freedom.'*

*Towards the end of that book, Nelson Mandela has become the president of South Africa following his own history of systemic and personal injustices.*

*And he has this moment where he's standing on the mountaintop of his life and he looks back, and he says,*

*"I'm standing on this mountain and I'm looking back and there's a beautiful vista. "*

*And that kind of struck me when I first read that.*

*Beautiful?*

*After all that happened to him?*

*But I realized that perspective of Nelson Mandela's is just like I'm hearing from people this week via email and phone calls:*

*continued*

# Our Commitments

Andrews University

February 23, 2017

In an undergraduate chapel presentation and video shared on the Andrews University campus and through social media on February 23, Andrews University affirmed a series of commitments and next steps in response to the questions raised in an #ItIsTimeAU video released on February 18.

Additionally, some of these issues were also discussed in a speech of apology and reconciliation that was made by President Luxton on October 1, 2016, at a Lake Union Conference "A Journey to Healing and Understanding" event held in Berrien Springs, Michigan.

Those commitments and next steps are as follows:

1. Andrews University will immediately begin a search for a full-time, senior-level administrator of diversity, a new cabinet-level position that reports directly to the president and will drive meaningful, visible and ongoing change. The plan is for this position to be filled by the beginning of the 2017–2018 school year.
2. This senior-level administrator of diversity will develop and implement a revised and expanded cultural diversity training program. This training will be required and specialized for each group on campus: faculty, staff and students.
3. Andrews University will continue to diversify our faculty, staff and administration in order to assure a high-quality education that prepares our students to serve meaningfully in a global environment. Our curriculum should also clearly reflect and educate students about our diversity. Regular online and campus reports will confirm progress towards these goals.
4. Andrews University will have a strengthened grievance process that allows students to simply and directly report injustice and mistreatment of all kinds and to seek resolution.
5. Andrews University will commit to honor, support and celebrate all the ways we seek and achieve community—including how we gather and worship together throughout our University family. Faculty, staff and the campus community will be encouraged to understand, respect and honor all the ways we worship.

Andrea Luxton  
President

Christon Arthur  
Provost

## #ItIsTimeAU: The Inside Story

*“Yes, this happened to me at Andrews, but I still love Andrews...”*

*So, we too can choose to see a beautiful vista.*

*Mandela says in his book: “Missteps have been made along the way. Yes. I stand here now, but I can’t stand here very long, because when I turn this way, I see more mountains to climb, more things to do, more places to go. And, that’s where I need to go.”*

*So, friends, family, alumni...friends who are out there beyond our campus...here at Andrews University, we are an amazing community.*

*We have also made mistakes, in the past, in the present, which we should own.*

*But, that doesn’t make us lesser than.*

*As a result, we now have greater strength to approach those mountains ahead of us, because we have faced the realities of our present, we have embraced our great strengths, and sought to understand and apologize for our mistakes.*

12:04 P.M. 

### Andrews University Formal Video Response to the #ItIsTimeAU Video

*“As Andrews University, we want to thank you. While it is always difficult to listen to stories that document pain, injustice and mistreatment within our community, we are thankful that you have spoken directly, honestly and from your heart.”*

**Andrea Luxton, president**

*“The tragic realities of racism and injustice injure the lives, hearts and souls of our community, right here at Andrews University and in the larger communities we belong to.”*

**Ashley Neu, president, Andrews University Student Association**

*“I am sorry. As an organization, we have been guilty of racial bias, of making our faculty, staff and students of color feel “less than.” We have not listened well enough. We have not been sensitive enough, and we have missed opportunities to take action where action should have been taken. For that, I apologize.”*

**Andrea Luxton**

*“I am sorry. Explicitly racist acts committed against black students have been part of our history, including cross burnings on our campus in 1969 and 1974. Hateful words and actions have been directed against our students. Even today, our minority students have been misunderstood and marginalized. For that, I apologize.”*

**Meredith Jones Gray, author, “As We Set Forth” Andrews University History**

*“In addition to civil and productive dialogue, here are specific steps we are implementing on a campus already blessed with a remarkable richness of diversity. We must explore and pursue the strength diversity brings, if we are to center our community in God’s calling for our lives.”*

**Christon Arthur, provost**

*“The first step is this. We will immediately begin a search for a full-time senior level administrator of diversity, a new, cabinet-level position that reports directly to me and will drive meaningful, visible and ongoing change.”*

**Andrea Luxton**

*“As a campus, we will continue to diversify our faculty, staff and administration in order to assure a high quality education that prepares our students to serve meaningfully in a global environment. Our curriculum should also clearly reflect and educate students about our diversity.”*

**Christon Arthur**

*“We will commit to honor and celebrate all the ways we seek and achieve community—including how we gather and worship together throughout our University family. We will also seek to understand, celebrate and honor the ways we worship from within the classroom and beyond, as we reflect that commitment and understanding as teachers, staff and community.”*

**June Price, University chaplain**

*“I pledge to hold Andrews University accountable; to be a place of commitment, a place of real change, a place where God’s influence is evident and reflects the call of Jesus Christ to be a loving community.”*

**Andrea Luxton**

*“I pledge to hold Andrews University accountable; to learn from the painful lessons of the past, and commit to a more just, caring and inclusive future.”*

**Frances Faehner, vice president for Campus & Student Life**

*“We pledge to hold Andrews University accountable; to pursue these goals in transparent, measurable and significant ways.”*

**Garrison Hayes, Esther Battle, Black Student Christian Forum leaders**

*“May God bless this process of reconciliation, healing and transformation for our entire community both on this campus and beyond, a process that continues today and culminates in the joyous return of Jesus Christ.”*

**Dwight Nelson, lead pastor, Pioneer Memorial Church**

12:49 P.M. 

*“Dr Luxton, let me express my profound gratitude first to God for giving to the courage, strength of character and the spirit of discernment to speak from your heart truth to power. I sense the enabling power of the Spirit as you spoke to the faith community...from my perspective this was the clearest exposition on a very complex and misunderstood subject I have heard from any church leader.”*

1:18 P.M. 

*“I saw zero racism when I attended in the early 2000s. Considering AU is one of the most diverse campuses, I find this hard to believe... based solely on personal experience within MULTIPLE ethnic groups that not once answered yes when the topic of racism, institutional or not, was discussed.”*

1:31 P.M. 

*“They did not argue or tried to defend the school, they apologized. This is an example of true Christianity. I love AU.”*

2:33 P.M. 

*“MY HUGE RESPECTS AU!!! God bless you AU!!!”*

*“AU: A true reflection of Christ.”*

*“A step in the right direction. As a flagship international university this has been a long time coming.”*

**#ListenDialogueChange YouTube video Online comments**

# Commitment #1

2:35 P.M. 

*“Woah! Andrews University actually took the high road on this! I don’t have blind pride in any organization I’m a part of, but I’m proud of us when we do what’s right, and I will share in the pain and shame when we do wrong.*

*“This could be the defining moment for my church in this generation after many blunders and missteps.”*

3:12 P.M. 

*“I taught students at Oakwood who went to AU and felt the racism. My husband felt it when he was there, too.*

*“Today he and I watched the chapel program. I was not prepared for the emotional response I experienced! Keep LIVING the word of God!!!”*

3:30 P.M. 

*“To the Black Students who posted the video, #ItIsTimeAU, to the president of AU, the administrators, staff and community of Andrews: I applaud all of you.*

*“I am so proud of what you have done. I am a graduate of Andrews attending in 1984–1986, with a degree from the seminary in 1987. In response to the #ItIsTimeAU video, I posted an experience that happened to me while at the school... My situation was similar to that of the students, but what is vastly different today is the response of the President and Administration of Andrews University. ...while I am no longer a part of the Adventist Church, I almost wish I could be a part of what will no doubt bring monumental change in the SDA church and the world, as you keep the commitments you have made to right the wrongs of the past.”*

4:21 P.M. 


*“Tears in my eyes. What a great example! I’m proud on you AU”*

5:23 P.M. 

*“I had mixed feelings (about the original video) but ultimately recognize racism cannot be tolerated if we are claiming to be God’s children. I saw AU’s response today and although in its current state are mere words and intentions, the Holy Spirit moved over me as I watched it and brought me to tears. I saw humility, ownership, acknowledgment and a plan for a better way forward.”*

7:07 P.M. 

*“I look forward to attending alumni weekend as an equal to my fellow classmates. My wife and I never returned for this weekend because we felt like we didn’t belong. I can’t wait to feel like a part of the AU alumni culture. I love this institution and I’m happy to see they are taking the necessary steps to remain the flagship school in the church.”*

 To watch Dr. Luxton’s chapel talk, the Andrews University response video and related sermons, and also find out more about Andrews University’s journey, see [andrews.edu/diversity/itistime](https://andrews.edu/diversity/itistime).

## Chief Diversity Officer

In connection with the #ListenDialogueChange response video by Andrews University on February 23, Andrea Luxton, president, and Christon Arthur, provost, also released a formal series of five commitments reflecting the university’s commitment to achieving transparent and measurable change.

The first commitment was tied to a request for an administrative level position committed to diversity and inclusion:

1. Andrews University will immediately begin a search for a full-time, senior-level administrator of diversity, a new cabinet-level position that reports directly to the president and will drive meaningful, visible and ongoing change. The plan is for this position to be filled by the beginning of the 2017–2018 school year.

A position of this type has been discussed by Andrews University’s Diversity Council since 2011, and in 2015 an Ad Hoc Committee on Race, chaired by Christon Arthur, then graduate dean, formalized a number of those suggestions, including this new administrative level post as its core proposal.

That report was presented to President Niels-Erik Andreasen, who formally accepted the recommendations of the group and indicated that his successor (Andrea Luxton had not yet been appointed to the position of president) would accept the recommendation for a position of this sort, and the position would remain open until filled.

Following the response video and the affirmation of the University’s current commitments (see page 19) a committee has been appointed to formalize the job description for this administrative level position, and to conduct a search to successfully fill the position during the 2017–2018 school year.

A proposed job description made in 2015 (which will be edited, finalized and posted by the search committee) described the function of this new role as follows:

*The vice president for Diversity and Inclusion is the Chief Diversity Officer (CDO) of Andrews University, and provides administrative and academic leadership for the equity and diversity vision, resources and programs across the University. The vice president promotes and implements the equity and diversity strategic direction set for the University and reaffirms and fosters a University community and campus climate that values and actively supports equity and diversity. The vice president works in close collaboration with senior academic and administrative leadership and diverse communities, both within the University and with external partners and communities to shape, promote and implement the strategic direction set for the University.*

The theme for the 2017 Andrews University Faculty & Staff Awards Celebration was "Keep Calm and Carry On," honoring the British heritage of President Andrea Luxton as a continuation of her inaugural year events.

On Sunday, March 5, hundreds of faculty and staff gathered in the Howard Performing Arts Center for the event recognizing their coworkers and colleagues. The evening's entertainment was a collection of British-themed acts and events, including the evening's famous hosts, *Queen Victoria and Prince Albert, portrayed by Susan Zork, assistant professor of religion, and Stephen Zork, professor of music.*

In "A Nod to the Isles," David Ortiz, tenor, performed "Danny Boy," the well-known Irish tune by Frederic Weatherly. Carole Woolford-Hunt, chair of the Department of Graduate Psychology & Counseling, delivered an oration from the London Academy of Music & Dramatic Art (LAMDA) Anthology of Verse and Prose.

"A little known fact about Dr. Luxton is that early in her career she was an English teacher and a speech and dramatic arts coach at Stanborough Park School

in England," explains Woolford-Hunt. "There she trained many students for the national speech exams through LAMDA. As one of President Luxton's former students, I was honored to present my oration at the awards ceremony."

Continuing the program, Stephen Payne, vice president for Integrated Marketing & Communication, performed a William Wilberforce monologue. C3LLOS, a student group which won AUSA's talent show this year, comprised of Brandon Shin, Andrew Gagiu and Jeremy Ahn, presented a fun medley of The Beatles tunes. Additionally, Scott Moncrieff, professor of English, and Peter Lyons, assistant professor of biology, performed a modernized excerpt from Shakespeare titled, "Hamlet 2017."

A special feature of the evening was the pre-recorded Andrews University version of "The Great British Bake Off," featuring "chefs" Dominique Wakefield, director for University Health & Wellness, Oliver Glanz, associate professor of Old Testament in the Seminary, and

Myrna Constantine, office manager for the Department of Music. The three competed for the judges' votes by crafting a classic British culinary item. The winning dish was Constantine's English berry trifle. All three desserts were served as Tea & Afters at the conclusion of the evening's program.

"What a wonderful trip down memory lane," says President Luxton of the event. "It was a great mix of celebration, good humor, wonderful food and collegiality."

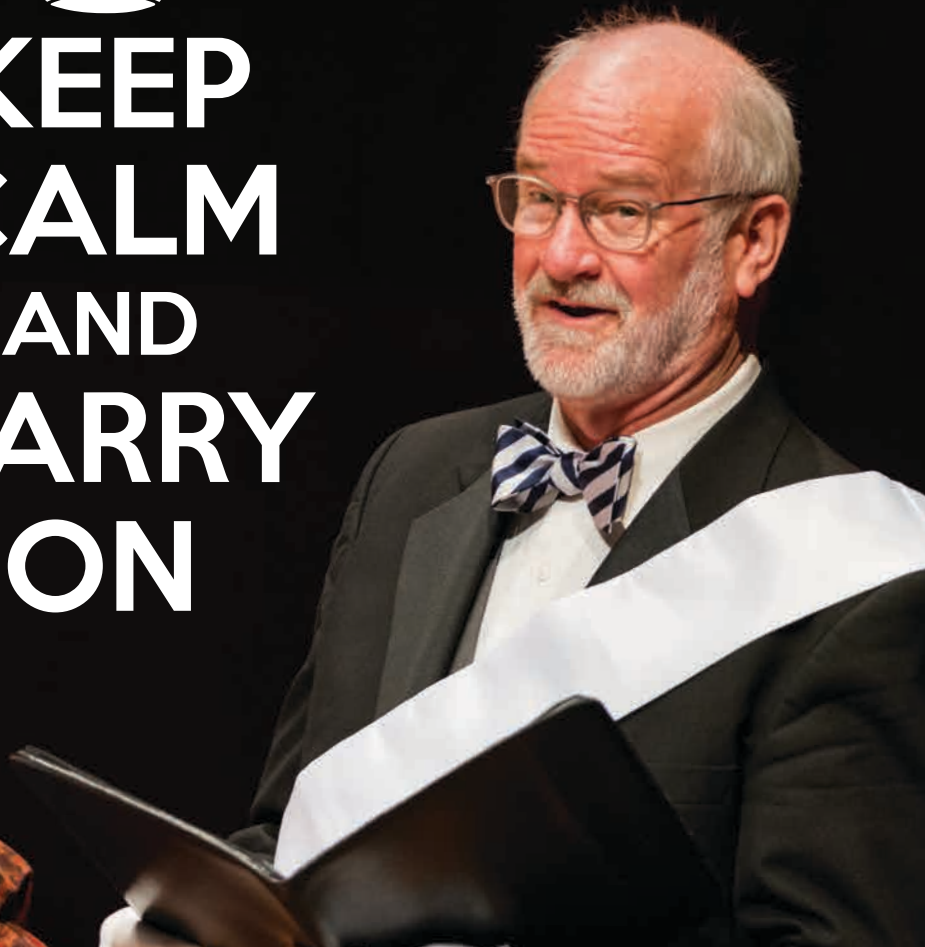
Each year at this event faculty and staff are given recognition through the Years of Service Awards, Excellence in Service Awards, Faith Development Leadership Award, Daniel A. Augsburger Excellence in Teaching Awards, and Siegfried H. Horn Excellence in Research & Creative Scholarship Awards.

At the end of the ceremony, Artur Stele, chair of the Board of Trustees, gave the closing remarks and prayer.

"I'd like to add my congratulations to those who received awards this evening," he said. "It is especially heartwarming to see how much you all continue to express fondness for your president. It means a lot to the Board of Trustees."



# KEEP CALM AND CARRY ON





**25 YEARS OF SERVICE** • FRONT ROW, L-R: *Jim Ford, Terry Robertson, Carla Trynchuk, Susan Zork* • BACK ROW, L-R: *Steve Nash, Rob Zdor, Dianne Staples, Stephen Zork, Sharon Dudgeon* • NOT PICTURED: *Richard Choi*



**30 YEARS OF SERVICE** • L-R: *Mari Aker, Loretta Nave, Duane McBride, Allen Wellborn*

## 25 YEARS OF SERVICE

Since 2007, **Richard Choi** has served as chair of the New Testament department at the Seventh-day Adventist Theological Seminary. He promotes research and teaching excellence for each of the faculty within his department and is appreciated for the depth of knowledge he brings to the classroom, and his dedication to his students.

**Sharon Dudgeon**, manager of WAUS 90.7FM, not only directs but participates in music as a member of the PMC Choir and the Andrews University Chorale. Sharon also earned an MA in community counseling in 2009. She practices at a local counseling agency and spearheads a GROW group at PMC for female survivors of abuse.

**James Ford**, associate director of the Center for Adventist Research, is the curator of Adventist materials housed in CAR. Jim is also one of the planners and a driving force in digitizing materials for the Adventist Digital Library, a collaborative project to make Adventist resources available to the academic world and the worldwide church.

Since 2004, **Steve Nash** has served as the assistant to the Seminary deans for finance and strategic planning. Prior to joining the Seminary, he worked for College Wood Products and Apple Valley Market. Steve's title does not do justice to all the support he gives to students, faculty and staff.

**Terry Robertson**, professor of library science, serves Andrews as the Seminary librarian and associate dean of Libraries. One of many areas where Terry provides leadership is in the implementation of Dig-

ital Commons @ Andrews. The scholarship of Andrews' faculty and students has been shared over 350,000 times in 224 countries.

Whether teaching English majors in her Linguistics class, graduate students in Language and Culture, or ESL students, **Dianne Staples**, associate professor of English, brings understanding and compassion to her classroom, balanced with academic rigor and high standards.

**Carla Trynchuk**, professor of music, is dedicated to her teaching and craft, which is also borne out in her commitment to service. She has grown a thriving violin studio at Andrews. Her students are regular competition winners, earn scholarships to prestigious performance schools, and develop successful musical careers of their own.

**Robert Zdor**, professor of biology, is known as "thoughtful, thorough, industrious, conscientious, insightful, committed." Rob serves as chair of the Professional Recommendation Committee, is on the editorial board of two journals, is a publishing scientist and careful student of current scientific literature and serves as pre-dental advisor.

Consistently active as a performer, conductor, composer and guest clinician, **Stephen Zork's** work as a professor of music encompasses acclaimed on-campus choral concerts and collaborations as well as national and international tours. Stephen has also developed a unique and highly effective graduate conducting studio.

**Susan Zork**, assistant professor of religion, began working at Andrews and held a variety of positions before joining the Department of Religion & Biblical Languages in

2003. Students often express their appreciation for her. One states, "Mrs. Zork...trusts the Lord unreservedly, and is always willing to pray for you or with you."

## 30 YEARS OF SERVICE

**Mari Aker's** history as an Andrews' employee goes back to 1986 at the Village Inn Motel. She soon became a housekeeper for University Apartments, and did some office duties. Because of Mari's attention to detail and dedication to her work she was hired as an administrative assistant—a position she has held since 1987.

**Duane McBride**, research professor of sociology, began working as a professor of sociology in the Department of Behavioral Sciences in 1986. He was appointed chair of the department in 1992 and remained in that position for 23 years. He led the department to become "one of the most scholarly productive departments on campus."

**Loretta Nave**, executive assistant to the vice president for Financial Administration, excels at planning and executing special events. Added to her load recently is handling most of the insurance issues for the University. She collects the data for annual renewal requirements and information for tours and special insurance requests.

**Allen Wellborn**, manager of Custodial Services, began working at College Wood Products (CWP) in 1977. After 10 years at CWP, Allen moved away but returned after a few years to work at Apple Valley Market, then Dining Services and in 2003 at Custodial Services. He provides excellent service and leadership.



**35 YEARS OF SERVICE • L-R:**  
Tari Popp, Ruth Gardner



**SIEGFRIED H. HORN AWARD • L-R:** Denis Fortin, Tiffany Summerscales, Herbert Helm Jr. • **NOT PICTURED:** Kathleen Demsky



**DANIEL A. AUGSBURGER AWARD •**  
L-R: Hyveth Williams, Rahel Schafer

## 35 YEARS OF SERVICE

**Ruth Gardner** is currently the postal supervisor. Earlier in her career she worked in the Administration Building, processing health insurance claims. Ruth goes out of her way to help customers send their mail in the most cost effective way possible and no matter who may be missing on her team, the mail is delivered each day.

**Tari Popp**, director of Planned Giving & Trust Services (PGTS), began her tenure at Andrews as a student assistant. After obtaining a degree in accounting she became a trust accountant. Tari has been the director of PGTS since 2004. Due to Tari's expertise, she was asked in 2015 to also be the corporate secretary for the University.

## SIEGFRIED H. HORN EXCELLENCE IN RESEARCH & CREATIVE SCHOLARSHIP

**Arts, Humanities and Education: Herbert Helm Jr.**, professor of psychology, has published in 29 peer-reviewed journals, contributed to book chapters, presented at conferences, mentored 15 student poster presentations, advised 39 student research studies, and co-authored undergraduate students to publication in peer-reviewed journals.

**Pure and Applied Sciences: Tiffany Summerscales**, associate professor of physics, has been active in the LIGO Scientific Collaboration studying gravitational waves and has included 19 students. In February and June 2016 the LIGO team announced that indeed gravitational waves had finally been observed. It was the "discovery of a lifetime," made possible by joint effort.

**Professional Programs: Kathleen Demsky**, associate professor of library science and director of the Architecture Resource Center, has conducted research in Waldensian beliefs and the literature of environmental design research. From 1987–2016, she produced an annual book display and bibliography for the EDRA Conference.

**Religion and Theology: Denis Fortin**, professor of theology, has authored numerous publications on Adventist history and theology. He co-edited "The Ellen G. White Encyclopedia" published in 2014. Recently, he edited a 125th anniversary annotated version of "Steps to Christ." He is writing a biography of Adventist pioneer G.I. Butler.

## DANIEL A. AUGSBURGER EXCELLENCE IN TEACHING

**Rahel Schafer**, assistant professor of religion and biblical languages, exemplifies academic rigor, spiritual inspiration and personal compassion for her students. She is highly respected by her colleagues, a vigorous researcher, and a faithful contributor to her department, her church and her community.

**Hyveth Williams**, professor of Christian ministry, was the first black female pastor and the first female senior pastor in the Adventist denomination. Hyveth is a master teacher. Seminarians love her classes, and even though they are challenging, they fill quickly. She motivates them to strive for excellence and be effective preachers.

## FAITH DEVELOPMENT LEADERSHIP

**Ryan Hayes**, associate professor of chemistry, has a living and personal relationship with God that is evident in his daily life. His colleagues say: "Dr. Hayes connects the material to the immaterial, spiritual reality in compelling and personal ways. Those connections enable students to see their world with fresh eyes."

## EXCELLENCE IN SERVICE

As the Andrews University Research Integrity and Compliance Officer, **Mordekai Ongo's** responsibilities include making sure that all research involving human subjects done by faculty and students is in compliance with federal, state and University regulations. He does so with courtesy, compassion and grace, in a spirit of cooperation.

**Glenda Patterson**, administrative assistant for the MA in religion, took a program with a huge, intractable backlog of old cases that went back for years and brought order to it. Glenda does not bend the rules and tells the honest truth to students and administrators; always looking for a way to redeem both the student and institution.

**Dalry Payne**, executive assistant to the president, accomplishes every job professionally and well, keeping multiple balls in the air with apparent ease. She handles difficult people and situations with diplomacy, and always with a calm, pleasant demeanor. Dalry also exerts quiet, personal influence amongst her colleagues, modeling a healthy, balanced lifestyle.



Visit [andrews.edu](http://andrews.edu) and choose the “Keep Calm & Carry On” feature to access video links of individual tributes and the “Great Andrews Bake Off,” view more images from the evening, and learn about award criteria.



**FAITH DEVELOPMENT LEADERSHIP** • Ryan Hayes



**EXCELLENCE IN SERVICE** • L-R: Dalry Payne, Mordekai Ongo, Glenda Patterson

## 5 YEARS-OF-SERVICE AWARD RECIPIENTS



**FRONT ROW, L-R:** Kevin Wooldridge, Linette Escarfullery, Kaoru Theile, Laura Carroll, Joel Raveloharimisy, Rhoena Bearce, David Iwasa, Abdias Vence, Jan Pickett, Gabriela Melgar, Steve Fox • **MIDDLE ROW, L-R:** Patricia Costa, Lucile Sabas, Suzanne Young, Rahel Schafer, Nancy Penno, Fernando Ortiz, Julie Furst, Jose Gomez, Randy Carroll • **BACK ROW, L-R:** Darren Heslop, Beth Baxter, Sheila Penrod, Daniel Johnson, Byron Graves, Desiree Davis, Dominique Wakefield, Heidi Magesa • **NOT PICTURED:** Lisa Ahlberg, Dora Bowen, Heather Ferguson, Hector Flores, LaRonda Forsey, M Carolina Gomez-Jones, Luana Greulich, Winona Hays, Steven Huset, Kathleen Iwasa, Sheila Jones, Ethan Jones, Rachel Keele, Matthew Kent, Jason Kidder, Derill Legoh, Janine Lim, Rolund Lockwood, Terrance Mann, David Mason, Jeannie Montagano, Lamar Nangle, Sumeeta Raj, Stephen Rivers, Mersha Rowley, Mark Sater, Caleb Sigua, Alayne Thorpe, John Turon, Amanda Umlauf, Seth Wiedemann, Garth Woodruff, Katrina Wright-Rayhill

## 10 YEARS-OF-SERVICE AWARD RECIPIENTS



**FRONT ROW, L-R:** Angelica Munoz, June Price, Elise Damron, Robson Marinho, Brnya Davis, Dalry Payne, Tiffany Summerscales, Amy Maydole, Bonnie Steele, Lilly Williams, Suzanne White-Wein, Kimberly Coleman-Ferreira • **BACK ROW, L-R:** Ruben Munoz-Larrondo, Larry Schalk, Ante Jeronic, Fares Magesa, Jeff Smith, Kevin Wein, Patricia Hinman, Bud Chapman, Robert Moore • **NOT PICTURED:** Glymis Bradfield, Arthur Burke, Nathan Carroll, Tevni Grajales Guerra, Kathryn Hickerson, Natalie Johnson, Corry Lane, Randal Mack, Anton Pellegrini, Ruben Perez-Schulz, Gary Wood

## 15 YEARS-OF-SERVICE AWARD RECIPIENTS



**FRONT ROW, L-R:** Arlene Bailey, Jennifer Burrill, Duane Habenicht, Dan Agnetta • **BACK ROW, L-R:** Rudolph Bailey, Judith Fisher, Shandelle Henson, Stephen Payne • **NOT PICTURED:** George Agoki, David Mbugu, Marlene Murray, Lawrence Onsager

## 20 YEARS-OF-SERVICE AWARD RECIPIENTS



**FRONT ROW, L-R:** Randall Graves, Rodrick Church, Lionel Matthews, Thomas Lowing, Carletta Witzel, Pedro Navia • **BACK ROW, L-R:** Kenneth Logan, Michael Carpenter, Marc Ullom, Mark Moreno • **NOT PICTURED:** Marvin Budd, Leigh Everhart, Ricardo Norton, Ronald Whitehead

## Winter 2017 at the Howard



### CALENDAR

Visit [howard.andrews.edu](http://howard.andrews.edu) for a schedule of more upcoming events and to purchase tickets online. Schedule is subject to change.

#### Andrews University Department of Music: Easter Choral Concert

Saturday, April 15, 8 p.m.

No tickets required

#### Ode to Joy: Southwest Michigan Symphony Orchestra Concert

Sunday, April 30, 4 p.m.

Pre-concert conversation at 3 p.m.

Tickets: \$5-\$37

In celebration of their 65th anniversary season, the SMSO and Citadel Symphony Chorus will be joining forces with some of its long-time favorite vocal collaborators for a stirring performance of Beethoven's monumental final Symphony. The always inspirational setting of Schiller's "Ode to Joy" will draw this milestone season to its thrilling close.

**Clockwise, from top left:** Welcome Christmas, December 2, 2016 ■ Symphony Orchestra, December 3 ■ Berrien Springs Public Schools, December 14 ■ Graduate Consecration, January 20 ■ AU's Got Talent, January 21 ■ Dana Wilson, Young Artists Concert, January 28 ■ Finding Favour, January 29 ■ Departments of English & Music Vespers, February 10 ■ "Love is in the Air" Choral Concert, February 11 ■ Vienna Boys' Choir, February 12 ■ School of Health Professions Career Fair, February 13 ■ Sunday Music Series: Enrique Sandoval, February 19 ■ AUSA Service Gala, February 26 ■ Band & Keyboard Music Festival Concert, March 4, guest director Colonel Bryan Shelbourne, retired director of the U.S. Army Band, Washington, D.C.

ADMIT ONE

Tickets are now available online! Visit [howard.andrews.edu](http://howard.andrews.edu) or call the Box Office at 269-471-3560 or 888-467-6442 to order by phone.

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## Alumni calendar of events

For up-to-date information visit us online at [alumni.andrews.edu](http://alumni.andrews.edu) or contact the Office of Alumni Services at 269-471-3591 or [alumni@andrews.edu](mailto:alumni@andrews.edu).

### APRIL

- 18 Denver Area Regional Event**  
6 p.m.  
India's Restaurant  
8921 East Hampden Ave  
Denver CO 80231

### MAY

- 7 Spring Graduation 2017**  
8:30 a.m.  
Pioneer Memorial Church  
Berrien Springs MI 49104
- 13 Kettering/Dayton Regional Event**  
1:30 p.m.  
Moraine Farm  
1233 W Stroop Rd  
Dayton OH 45429

- 30 London Area Regional Event**  
1 p.m.  
Coppid Beech Hotel  
John Nike Way  
Bracknell Berkshire RG12 8TF

### JUNE

- 17 Wisconsin Camp Meeting Event**  
2 p.m.  
Camp Wakonda  
W8368 County Rd E  
Oxford WI 53952
- 17 Indiana Camp Meeting Event**  
5 p.m.  
Indiana Academy Campus  
24815 State Road 19  
Cicero IN 46034

### AUGUST

- 3 Houston Area Regional Event**  
6 p.m.  
Venue to be determined.

Please check [alumni.andrews.edu/rsvp](http://alumni.andrews.edu/rsvp) for up-to-date information on this and other events in your area.

- 6 Summer Graduation 2017**  
9 a.m.  
Pioneer Memorial Church  
Berrien Springs MI 49104

### Who are alumni?

If you've graduated, attended, worked or taught at Andrews University we consider you alumni! And if you're a parent or a potential student considering Andrews, you're invited to be our honored guest.

**RSVP for an event:** RSVP for the above gatherings online at AU&ME, our alumni community: [alumni.andrews.edu/rsvp](http://alumni.andrews.edu/rsvp)

## Regional events



### Orlando, Florida

Sunday, January 8, 2017

A large group of local alums enjoyed fellowship at the historic Highland Manor location in Apopka. Alumni director **Andriy Kharkovyy** (BS '06, MBA '09) shared Andrews news and **Niels-Erik Andreasen** (MA '65, BD '66), president emeritus, introduced Andrews' sixth president, **Andrea Luxton** (MA '78). Pictured above are **Joel Avery** (BArch '92), **Lisset Avery** (BS '93), Trent and **Kelley (Wolff) Schwartz** (BBA '12).



### Dallas/Fort Worth, Texas

Sunday, February 12, 2017

This event has been growing over the last few years into a full gathering of around 70 alums from the Dallas/Fort Worth area who came out to meet our new president as well as to hear news from Andrews and to fellowship. The event provided a great opportunity to meet new people and catch up with some old friends.



### Alumni vs Cardinals Hockey/Open Skate

Saturday, February 18, 2017

The annual tradition, Cardinals vs Alumni hockey game, once again took place at the Icebox in South Bend, Indiana. Sponsored in part by Student Life, those in attendance were able to enjoy warm drinks and cookies courtesy of the Alumni Association while watching the game. After the game, students and alums enjoyed open skating well into the evening.



### Newport Beach & Loma Linda, California

Sunday, February 19, 2017

This year's Andrews team visiting Southern California was greeted with uniquely cold weather and, as mentioned by **David Faehner** (MA '72), vice president for University Advancement, Berrien Springs, Michigan was warmer than Loma Linda at the time of our event. The Loma Linda event was held at the Wong Kerlee International Conference Center and attended by nearly 120 people. This event was preceded by a brunch with alums from the Newport Beach area at which about 55 alumni and family were in attendance. Both of the events were a great opportunity to hear President Luxton take questions from alumni as well as hear news from Andrews presented by Andriy Kharkovyy, alumni director.



### Roseville, California

Tuesday, February 21, 2017

The Roseville/Sacramento event was full of stories, sharing and good pasta. Over 60 alums came out, along with several prospective students and their parents. President Emeritus Andreasen took questions from those in attendance.



### Napa/St. Helena, California

Wednesday, February 22, 2017

Taking place at a new location this year, a pizza restaurant in St. Helena, this event drew a full crowd of over 60 people including several prospective students from the area. The Andrews team, including Donald Bedney, senior development officer, shared news from Andrews, future plans for a variety of projects and more. President Emeritus Andreasen, now a resident of St. Helena, led this group in dialogue about Andrews.



### Huntsville, Alabama

Saturday, March 11, 2017

This growing event right next door to Oakwood University brought out a group of about 70 local alums. Andriy Kharkovyy, alumni director, updated those in attendance on various things taking place at Andrews followed by a Q & A with Niels-Erik Andreasen, president emeritus. Alumni were also greeted by **Hebe Soares** (att.), senior development officer, who serves this area of the country.



### Chattanooga, Tennessee

Sunday, March 12, 2017

A large crowd of over 100 local alums came out to spend some time talking about Andrews and Adventist education during this brunch event in the heart of Chattanooga. Alums, both recent and from decades ago, saw pictures of Andrews, heard updates from the development team, and were able to participate in a Q & A with Niels-Erik Andreasen, president emeritus, who represented the University on behalf of current president Andrea Luxton. Luxton was involved with the accreditation teams visit to campus that happened to coincide with this and other Southern region events.



### Asheville, North Carolina

Monday, March 13, 2017

Rounding out the visits in the Southern region, the Andrews team stopped by Asheville at this near-capacity gathering. Attended by over 70 local alums, this event provided a great opportunity to mingle with other alums and hear news from Andrews. Pictured are Barbara and **David Prest** (MA '62).

## 1950s

**Harvey Elder** (BA '52) taught at Loma Linda University School of Medicine beginning in July of 1967. He became a widower in 2015 when his wife Eleanor died. He remarried Taye Grace Emori on September 4, 2016.

## 1960s

**Philip** (BA '61) and **Marlene** (BA '66) **Steinweg** were married in 1964. They were called to mission service in 1966 and completed 21 years. Philip first taught physics and mathematics at Icolven, the Adventist boarding/day school in Medellin, Colombia. Between this and their next term of mission service, Philip taught at Highland View Academy in Maryland and then earned his MPH in preventive health education at Loma Linda University School of Public Health. Philip then served as a pastor in Peru for a year before moving to Peruvian Union College to teach nutrition. Marlene also taught classes in nutrition and horticulture. Phil was then called to teach physics and math at the Ecuadorian boarding academy in Santo Domingo. Over the years, beginning in Colombia, they started teaching vegetarian cooking classes and continued advancing to training Home Nutrition Instructors (HNIs). In South America over 200 men and women graduated as HNIs. Their last training of 28 professionals took place in Quito, Ecuador, in 2006. Phil and Marlene have four adult children. Daughter **Helen** attended Andrews University and granddaughter Tiffany is a current violin major. Presently, Phil and Marlene live in Banning, California, where they conduct cooking and nutrition classes, focused on the whole, plant-based diet, for both English and Spanish-speaking attendees. Phil maintains his weather station and enjoys computers and other high-tech inventions.



**Wilton Clarke** (BA '65) and his wife **Sylvia** (att.) are retired and spent three months in 2016 volunteering at Université Adventiste Zurcher, an Adventist school in Madagascar, where they taught conversational English.

**Kathy (Kurtz) Ward** (att.) married Louis Wright on Sept. 11, 2016. Kathy graduated from the Hinsdale Nursing program in 1967. They reside in Hubbard, Texas. She enjoys playing the piano for church, supporting people in grief through Stephen Ministries, working with prison ministries and substitute teaching.

**William Johnsson** (MA '66) is retired, but still teaches classes in the School of Religion at Loma Linda University. He also keeps busy writing books, traveling, fulfilling speaking engagements, walking and gardening. He and **Noelene** (MAT '77) have been married 57 years. Their son **Terence** (BA '82) and daughter **Julie** (BA '85) are both Andrews alumni.

Since retirement, **Nancy** (MA '67, EdD '78) and **Werner** (BD '68) **Vyhmeister** have helped other institutions overseas, including the Adventist University of Africa with headquarters in Nairobi. Werner was influential in planning for this new institution, and in 2006 Nancy taught the first course. They had now retired from active collaboration and enjoy watching progress at Andrews. Their son **Ronald** (MBA '85) and daughter **Heidi Prohaska** (BS '80) are also Andrews alumni.

**Connie May** (BS '69) recently retired from her own business, May Designs, but still does consulting for past clients. She is enjoying gardening and sewing and is a happy grandma to two girls who live nearby. Her husband **Roger** (BA '70) and daughter **Heather May** (BA '05) are also alumni of Andrews University.

## 1970s

**Irene (Dennison)** (BMus '70) and **Gary John** (BA '70) **Herr** currently live in Keene, Texas. After serving as a student missionary in Japan from 1970–71, Gary taught in Wisconsin, California, Arkansas and Texas. He was ordained as a minister in 1981. He attended the University of Texas where he received a master's in anthropology. He also received a master's degree in marriage and family from Southwestern Baptist Seminary. In 2009 he received his doctorate in clinical social work from UTA in Texas. He works in private practice as a family psychotherapist in Cleburne, Texas. After teaching for over 30 years in church schools in Wisconsin, Arkansas, California, Texas and in public school in Keene, Texas, Irene retired. In 2013 she was named Teacher of the Year for the Keene Independent School District.



**Rita Waterman** (BA '78) recently retired after serving for 35+ years in Adventist healthcare. In October 2016, she received the "Lifetime Achievement Award" from the Society of Adventist Communicators at their annual convention (pictured with Jenni Glass, an Adventist Health colleague). The Lifetime Achievement Award is designed for a professional who has worked in communication for

at least 25 years and has made a substantial contribution to the field. Her citation noted, "A founding member and past president of SAC, she builds bridges, serves her church, and is a strong advocate for growing talent within Adventist Health."

## 1980s

**Nephtaly** (BA '81, MDiv '86) and **Elaine (Prous)** (BA/BA '81) **Valles** currently live in Whittier, California. Nephtaly is a hospice chaplain and pastor and Elaine portrays Ellen White for new hire orientation and tours at the Ellen White Memorial Medical Center. Their son **Nicholas** (BS '08) earned a doctorate in physics and lives with his wife **Anneka (Ingram)** (BA '07) in Torrance, California.



**Cynthia Cavalli** (BS '81) recently transitioned from aerospace engineering to consulting/coaching in private practice, helping clients through life crises and cycles of transformation. Her practice integrates complexity science and Jungian psychology to help people navigate life's challenges, transform identity and thrive. She says, "It's very rewarding work and I feel privileged to learn and grow and thrive with my clients."

Since graduation from Andrews, **Daniel Amoako** (BA '87) attended graduate school at the University of Hong Kong, faculty of medicine and did his residency in physiology and pharmacology. He also attended the University of Cincinnati for chemical research certification. Daniel is currently working as a senior chemical monitor in the West region of the United States.

## 1990s

**Sean Facchinello** (MDiv '91) serves as a chaplain at a prison in California and part-time as an Army reserve chaplain. He is happily married to Dushy and their adult children are doing well for Christ and society.

## 2000s

**Virginia Lonser** (MS '03, PhD '16) recently traveled to the Aleutian Islands with an Audubon group to celebrate the 94th birthday of her mother, Evaline Youngberg.

**Salim Bourget** (BT '04) was recently added as director of strategy at the firm of Lambert, Edwards & Associates (LE&A), one of Michigan's top-ranked public relations agencies and the state's largest investor relations and public affairs firm. Before joining the LE&A team, Bourget worked at brand and marketing agencies, leading the strategy, development and execution of digital marketing campaigns for a variety of industries, including tourism, non-profit, agricultural, energy, transportation, construction, healthcare, packaging, furniture, software and industrial equipment markets. Bourget received his bachelor's degree in digital multimedia technology from Andrews University.



**Isaac** (BMUS '04) and **Cynthia (Chun) Sinnett** (BA '02) welcomed their daughter, Ellyana Soomin Sinnett, on Feb. 25, 2017 in Chicago, Illinois. She was 7 lbs 7 oz. and 21.5 inches of perfection. Cindy currently works at Loyola University Chicago as an academic advisor in first and second year advising, both advising students and teaching freshman seminar courses.

Isaac is associate director of the EACH\*TEACH\*PLAY education programs at Ravinia, North America's oldest and most programmatically diverse music festival. REACH\*TEACH\*PLAY provides equitable access to music to more than 75,000 people annually throughout Chicagoland, including 18,000 Cook and Lake County students who might otherwise not have music instruction in their schools.

Passionate about music education, Isaac has helped revitalize Ravinia's free-admission Lawndale Family Music School, and he runs the daily instruction of Sistema Ravinia, which provides symphonic instruments and teachers for elementary school students immersed in music through student orchestras created and funded by the festival.



**Monique Cadet Gosling** (BS '05) married Tamar Gosling, "an amazing man" from Jamaica, on July 12, 2015. She is currently working as an educational consultant in her own business, Reading 4 Our Future ([www.r4of.org](http://www.r4of.org)). Their motto is: Inspire. Connect. Empower. She has earned two degrees since leaving Andrews, an MAT and MEd. She is also mid-management/

administrative certified. She recently visited Aruba, Grand Turks and Dominican Republic and will be going to Haiti for a mission trip this March.

## 2010s

**J. Lucia González-Cloud** (MSA '10) spent time working for ADRA Peru and is currently working at M.C. International Links in the social projects area. She says, "Andrews University played an important role in my mission as a public health professional and nurse."

**Ethel F. Mondragón-Gómez** (BS '13) married Hugo Gómez in June 2016 in Santa Ana, California and is currently employed at Oceans Hills Recovery, San Juan Capistrano, California. She received a Master of Public Health with an emphasis in preventive medicine from Universidad de Montemorelos, Mexico, in May 2016.

**Vanessa Williams** (BBA '14, MBA '15), believed to be the youngest Caymanian to have achieved CPA certification, was honored at the West Bay Adventist Church on Dec. 10, 2016. A 2010 graduate of Cayman Academy, Vanessa earned her associate's in accounting at ICCI. She was awarded her bachelor's degree summa cum laude at the age of 20 from Andrews University. She completed her master's degree in accounting and sat her CPA examinations in 2016. Today she works at PricewaterhouseCoopers (PwC).

**Wayne Alvarez McDonald** (AT '87), 51, died July 26, 2016.

He was born in Takoma Park, Maryland, on Sept. 1, 1964. He was a 1983 graduate of Shenandoah Valley Academy in New Market, Virginia studied electronics and automotive technology at Andrews University.

Wayne was a member of the Collegedale Community Adventist Church and was employed for the past 13 years as a mechanic at TDOT in Chattanooga, Tennessee. Wayne also worked for Auto Zone for 10 years in the Chattanooga and North Georgia area.

Wayne's passion in life was cars. He loved collecting classic cars and he raced his 1975 Toyota Celica in the Road Rally Chump Car division.

Survivors include his mother, Jane Alvarez-Gold; step-father, Howard Gold; sister, **Elaine Alvarez** (CERT '83) and several cousins.

**Noble Barnes Vining Jr.** (BA '41), 98, died Oct. 3, 2016, in Longwood, Florida. He was born Sept. 2, 1918, in Atlanta, Georgia.

After completing his education at Southern Junior College and Emmanuel Missionary College, and then serving for four years as a medic during WWII, he spent 40+ years in printing (Stanborough Press, Philippine Publishing House, AUC College Press, Southern Publishing Association, and SMC College Press). During his years at SMC College Press, he was the managing editor of "The Southern Tidings," a monthly journal that serves Adventist church members in all of the southeastern states.

During his 30+ years of retirement, he authored several books, two sets of Bible studies entitled Bible Research and Bible Research II, plus a host of other smaller projects.

He is survived by one son, **David LeRoy** (att.) **Vining**

(Ann), two daughters, Judith Anne Vining Campbell (Kirk), and Elizabeth Stromberg Williams (Dallas), six granddaughters, two grandsons, four great-granddaughters, and five great-grandsons.



**John S. Wang** (BA '56) died Oct. 6, 2016, in Loma Linda, California. He was born Oct. 26, 1934 in Qiao Tou Zhen, Nanjing, China.

The family was among the first Adventists in China.

When he was 2-years-old his father, James D. Wang, came to the U.S. to fulfill his dream for advanced education. The family was reunited and moved to Chongqing, where his father became president of China Training Institute.

After WWII ended they moved to Hong Kong and John attended Sam Yuk High School. He came to America in 1949 on one of the last ships before the Communists took over China. He graduated from Emmanuel Missionary College in 1956 and moved to Loma Linda for medical school where he met Betty, a student nurse.

They graduated on the same day, June 3, 1960, from the College of Medical Evangelists, now Loma Linda University School of Medicine, and were married on Nov. 27, 1960 in Oakland, California.

After internship at White Memorial Hospital he joined the Public Health Service and was stationed in Staten Island, New York. He subsequently did a

radiology residency in Chicago, then moved to Silver Spring, Maryland to work at Washington Adventist Sanitarium, then to Kettering, Ohio, where he worked at Kettering Medical Center. The family spent time in Ohio, California and Texas, and finally moved to Loma Linda after retirement, where John enjoyed singing in the William Chunestudy Men's Chorus, volunteering at Loma Linda Broadcasting Network, and spending time with his grandchildren.

He is survived by his wife of almost 56 years, Betty; his children **Waylene Wang Swensen** (BA '82) and **Ron Swensen** (BS '80), Marilene Wang Watson and James Watson, Samuel Wang and Andrea Hawkins Wang, and Steven Wang and Helena Yip Wang; nine grandchildren, including **WayAnne Watson** (BSM '15); sisters Esther Lau, Ruth Liu, and **Rebekah Wang Scriven** (BA '74), and numerous nieces and nephews.

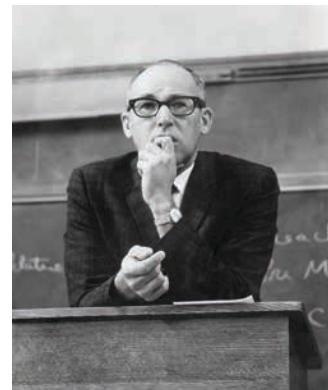


**Julia Ann Yvonne (Howard) Lewis** (MA '68) died Nov. 10, 2016, in Gainesville, Florida.

She attended the historic Langston High School and then Oakwood College (University) and Andrews University, where she met **Joseph P. Lewis I** (att.). On Dec. 22, 1969, Julia and Joseph Lewis were married.

Her calling and her passion was teaching English and reading in K-12 classrooms. Julia worked in every facet of the church while supporting her husband's ministry.

She is survived by her husband Joseph P. Lewis I; son, Joseph P. Lewis II; a daughter, **Kathleen Lewis** (BSCLS '03); and her siblings, Jerry Ray Howard I, Hattie Louise (Herman) Braxton, Vernon Maurice Howard and Emily Ruth (Alonzo) Cooper.



**Wilber Alexander** (MA '57, former faculty), 95, died Nov. 16, 2016, in Loma Linda, California.

After his ordination into the ministry in Lynwood, California, in 1954, Alexander joined the faculty of Loma Linda University as an associate professor of practical theology for nine years.

Before rejoining the faculty of Loma Linda University in 1973, he earned two master's degrees and a PhD and wore many professional hats: chair of the Department of Church and Ministry, Andrews University Seventh-day Adventist Theological Seminary; chair, Andrews University Department of Religion & Biblical Languages; pastor, White Memorial Church, Los Angeles; and public relations secretary, Southern California Conference of Seventh-day Adventists.

Alexander served as the first dean of the Faculty of Religion at Loma Linda University and was appointed special assistant to the president for spiritual life and wholeness in 1991.

In 1996, he founded and became director of the Loma Linda

University Center for Spiritual Life and Wholeness. For Alexander, whole person care was all about listening to patients' stories.

Alexander was the author of numerous articles and three books. His distinguished career earned him many awards, including Loma Linda University School of Medicine's Senior Educator of the Year Award, La Sierra University Alumnus of the Year and the Distinguished Service Award from both Loma Linda University and Loma Linda University Adventist Health Sciences Center (now Loma Linda University Health).

**Laura J. (Brueggeman) Tressler** (BS '65), 73, died Nov. 26, 2016 in Concord, Michigan, of pancreatic cancer.

Laura was a graduate of Andrews University and Michigan State University, where she earned her master's degree in education. Andrews University helped Laura fulfill her three greatest dreams: to teach school for 30+ years, to visit Switzerland, and to teach Navajo children, which she did for 5½ years.

Laura is survived by her husband William Tressler of Apollo, Pennsylvania, two sons: Wayne (Renee) Stilson of Parma, Michigan and James (Christina) Stilson of Concord, Michigan, and three grandchildren. She is also survived by stepchildren **Vicky (Gilbert) Pioche** (att.) and Keneth (Lesa) Tressler and four step-grandchildren.

**Bernice Lunz Taylor** (DIP2YR '55, BS '63, MAT '77), 89, of Berrien Springs, Michigan, died Dec. 2, 2016.

She contracted polio at age 14, but with determination, survived and went on.

Bernice earned a BA at Emmanuel Missionary College and MA in education at Andrews University. She taught in Adventist elementary schools for



30 years, including the Berrien Springs Village SDA School for eight years, and also in St. Johns, Wilson, Allegan, and Lawton, Oklahoma.

Bernice visited Jamaica, South America, Norway, Alaska, Newfoundland, Canada, and more. She sailed through the Strait of Magellan in Chile and flew over the South Pole and visited every state but Hawaii.

She volunteered for many years at the Berrien County Senior Center, the Good Neighbor Center, and Berrien General Hospital.

At age 65, Bernice married **Harry Taylor** (BA '34), a retired English professor at Andrews University.

Bernice is survived by two sisters, **Helen Hyde** (DIP2YR '43, BS '71, MAT '79) of Jackson, Michigan, and **Ardyce Moravetz** (BS '62) of Battle Creek; brother-in-law, Richard Rorabeck of Berrien Springs; and many nieces, nephews, grand-nieces & grand-nephews.

**Gary Wayne Shearer** (att.), 75, died Dec. 6, 2016 in Battlefield, Missouri.

In May of 1960, Gary joined the church at Kansas City Central after reading his way into Adventism at the age of 19.

After Andrews, Gary graduated with honors in 1965 from Union College with degrees in history and religion. He married Lanis Simmons in 1966.

Gary earned a master's degree in library science at Emporia State University (Kansas), then took his first faculty position as

**Paul Henry Denton** (EdD '82, former faculty), 80, died Nov. 7, 2016 in St. George, Utah. He was born Dec. 31, 1935 in Woodlake, California to Erwin D. and Paula Bachman Denton.

Paul was born and raised in Woodlake, California, where he attended elementary and high school. He graduated from Fresno State University in California with his bachelor's and master's degrees. He received his doctorate from Andrews University in Berrien Springs, Michigan.

Paul devoted much of his life in service to others. While pursuing his bachelor's and master's degrees, he worked with the U.S. Forest Service fighting forest fires in King's Canyon National Park in California.

In 1965, Paul and his young family moved from their home in California to Zambia, Africa where Paul served as a missionary and teacher at Rusangu Secondary School. Following those years abroad, Paul obtained a position at Andrews University, where he devoted the rest of his professional career to teaching and especially toward preparing other teachers for the field.

Paul loved woodworking, photography and learning. He was endlessly fascinated by technology and invention, and focused his teaching specialty in the use of media in education.

These interests led him to unusual adventures. Having developed new techniques for 'point-of-view' media, he stood for hours in hospital operating rooms, filming surgical techniques for training surgeons. Shortly after the Arab-Israeli War in the early 1970s, Paul found himself serving as the chief photographer for a major archaeology expedition co-sponsored by Israel and its neighbor, the Kingdom of Jordan. In the late 1970s, Paul traveled over 27,000 miles on trains, buses, Jeeps, taxis and trucks throughout India, Pakistan, Burma, Bangladesh and Nepal making a documentary film about the work of the Seventh-day Adventist Church.

Surviving family include his wife, **Beverly** (att.) of Washington, Utah; sons, **Kevin** (att.) (Jody) of Ann Arbor, Michigan and **Kris** (BS '82) and his wife **Holly** (BS '82) of Winnetka, Illinois; four grandchildren, McKenzie, Taggart, Connelly, Sawyer; sister, Margery Tonascia of San Moreno, California. He was preceded in death by his parents and two brothers.







reference librarian at Loma Linda University (California). He built up their reference department, then the Heritage Room for the E.G. White Estate.

After 14 years at La Sierra, Gary moved to Pacific Union College and Lanis worked at St. Helena Hospital as an RN. Though he was primarily a reference librarian, Gary also served as Adventist Studies librarian and chair of special collections. He also conducted astronomy labs for the physics department.

While at PUC, Gary compiled over 50 bibliographies on myriad subjects. He became a guest speaker on Ellen White and other Adventist topics and assisted Jim Nix in conducting Adventist history tours in New England. After retiring, he was named librarian emeritus.

During 2011, Gary began exhibiting symptoms of Alzheimer's and contracted a lung disease in early 2016. When he passed away, his beloved Bible was under his hand and Lanis, his wife of 50 years, and his three children were with him.

Gary is survived by his wife, Lanis; his three children, Lisa Kemp, Erik Shearer and Rhonda Dustin; his mother, Norma; and four siblings, Jeanne, Kay, Peggy and Darrell; six grandchildren and one great-grandson.

**Leo Arthur Beardsley** (BA '67), 72, of Havre, Montana, died of bladder cancer Dec. 16, 2016.

Leo graduated from Cedar Lake Academy, received his bachelor's degree from

Andrews University and his master's degree from Montana State University.

Leo began his Montana adventure moving west at the age of 25 with his new bride. He spent more than 25 years educating the youth of the state, with particular dedication to public elementary education.

Leo had numerous personal interests. He was an avid hunter and trapper, hiker, camper, gardener, singer-songwriter, poet, pilot, woodworker, grandfather, one of the early members of the Bullhook Bottoms Barbershop Chorus, and an elder of the Havre Seventh-day Adventist Church.

He is survived by his wife of 49 years, **Sally (Hammond) Beardsley** (BS '68) of Havre; his son, Kipling Beardsley and his husband, Matthew Nelson; his daughter, Shelly Harris and grandchildren Logan and Ryleah Harris; his sister Nancy Beardsley and brother, Jerry.

**Nona Mae (Roosma) Ludeman** (former staff), 87, died Dec. 24, 2016, in Niles, Michigan.

Nona married Robert Ludeman on June 30, 1949, in a double wedding ceremony with her sister Anna and Delbert Clark.

Nona worked as a secretary at Upper Columbia Academy in Spangle, Washington, while her husband taught math and science at the same facility, from 1957–1967. They then moved to Berrien Springs, Michigan. Nona first worked in the Andrews University library, and then as executive secretary to the president of the Lake Union Conference of Seventh-day Adventists, while Robert was a professor at Andrews University until their retirement in 1994.

Nona volunteered at several Seventh-day Adventist organizations in Berrien Springs such as Neighbor to Neighbor, Adventist Frontier Missions, Your Story Hour, ASAP, and Pioneer Memorial Church. Fol-

lowing retirement, Nona and Robert spent their winters volunteering at the Seventh-day Adventist Pine Lake Resort near Orlando, Florida.

She is survived by her husband, **Robert Ludeman** (former faculty) of Niles, and by three nieces and four nephews.



**Lawrence Burtnett** (BS '56), 87, died Jan. 5, 2017, in Chattanooga, Tennessee.

He graduated from Andrews University with a bachelor's degree in business management. This is where he met Clara Belle Carson of Hillsdale, Michigan. They were married in 1951.

After graduation Larry moved his family to Nashville, Tennessee, where he worked for Southern Publishing Association as a periodical manager. Many years later that company merged with Review and Herald in Hagerstown, Maryland where he retired after 39 years.

In retirement Larry and Clara first moved to Crossville and then to Chattanooga.

He is survived by his wife; Clara Belle, children; Dan (Debbie) Burtnett, Dennis (Cindy) Burtnett, and grandchildren; Ryan, **Ashleigh** (BA '10, current staff), Brittney and Courtney.

**Margaret Evelyn "Peggy" Kroncke** (MA '70), 89, died Jan. 6, 2017 in Temecula, California.

Peggy attended Washington Missionary College in Takoma Park, Maryland, where she



received a BA in English and speech in 1949. She married **John Andrew Kroncke** (MA '66, MA '73, DMin '74) on Sept. 10, 1950.

Peggy went on to a prolific career, first as an elementary and junior high school teacher in Pennsylvania, Indiana and Michigan, where she taught English to hundreds of students. In 1980 she became a university administrator at Andrews University where she served for a decade as director of freshman education and vice president for Student Affairs.

Along with her teaching career, Peggy also served for 40 years alongside her husband as they ministered to congregations of the Seventh-day Adventist Church in Pennsylvania, Indiana and Michigan.

Peggy was a woman of many talents and she enjoyed artistic endeavors such as china painting, knitting and singing in the church choir.

Peggy spent her retirement years along with her husband in Palm Beach County, Florida; Las Vegas, Nevada; and finally in Temecula, California.

Peggy was pre-deceased by her husband in 2012 and her son, **Arthur J. Kroncke** (BA '76, MA '78) in 2013.

She is survived by her son, **John Kroncke Jr.** (BS '80) and his wife, **Rachel** (BS '81); her grandson, Johnathan Kroncke; and daughter-in-law, Lavonne Kroncke.

**Jacquelyn Marie Davidson** (att., former staff), 86, of Niles, died Jan. 11, 2017, in Niles, Michigan.



Jacquelyn was born Jan. 22, 1930, in Toledo, Ohio, the daughter of Raymond and Minnie (Markes) Shay. She married William W. Davidson on Feb. 17, 1951, in Toledo. She earned her teaching certificate and taught church school in Athens, Ohio, and Parkersburg, West Virginia. In 1970 the family moved to Berrien Springs, where Jacquelyn worked as office secretary for Ruth Murdoch Elementary School on the campus of Andrews University, and later for Food Services. She was a church member at Pioneer Memorial Church, later transferring to the Edwardsburg Adventist Church.

Survivors include her husband, **William** (former faculty); three sons: William Jr. (Cathy), **Mark** (att.) (Karen), **John** (att.) (**Karen**, BS '81); two daughters: **Shawna** (att.) (Dan) Guiett and Carol (Charles) Mendoza; nine grandchildren and eight great-grandchildren.

**Cebert Barrington “Barry” Edwards** (BMus '75, MMus '77) died on Jan. 19, 2017. Born Aug. 21, 1949, in Jamaica, Barry was raised in a religious home, the third of five children. He took piano lessons from his mother and sang in a quartet with his brothers.

Barry studied engineering at West Indies College (Mandeville, Jamaica) while also exploring his passion for music, joining numerous ensembles. In 1969, he transferred to the School of Music

at University of Hartford (Connecticut), performing in operas and directing a church choir.

In 1975, Barry’s brothers convinced him to join them at Andrews University, where he sang with the Good News Quartet and met **Karleen Rennalls** (BS '78). They married three years later.

After graduating, Barry earned advanced certificates in school building, school district administration and a master’s in educational technology. In 1977, he began teaching voice, music history and chorale at West Indies College. Barry, his brother Donnie and friends Herbie and Oswald revived the College’s historic male quartet, The Herald.

In 1979, Barry and Karleen welcomed their first child, **Christopher** (BT '09), and over the years added Melissa, Jeremy and Kester. A year later, Barry became chair of the music department at Greater New York Academy. Barry became the church organist and a founding



board member of the South Bay Junior Academy. He served for 11 years, helping the new school grow from 15 to 70 students.

Barry’s 30-year career also included special education, teaching music to students of various levels of cognitive development, communication, emotional and behavioral disorders and physical and developmental disabilities.

Shortly after retirement, Barry was diagnosed with a rare terminal disease called Progressive Supranuclear Palsy. Karleen’s loving care allowed him to enjoy life until his death.

**Luz Haydeé Ruiz-Tenorio** (BA '97, MDiv '00) was born Jan. 30, 1958, in Miraflores, Peru.

She and her sister Willyta moved to the U.S. in June 1979 as student missionaries. Luz resided in Berrien Springs and was administrative assistant for the School of Architecture & Interior Design.

Luz was well-educated in Bible and religious studies, having earned an AA in Bible work and personal ministry from Loma Linda University and BA in theology and MDiv from Andrews University.

She loved to play the piano and sing; she sang often, both solos and in numerous choirs.

Luz was always concerned for non-Christian family members. On one trip to Peru, Luz visited her grandparents’ hometown to make sure every resident received a Bible. Her grandparents suffered persecution and all Bibles in their village were burned. Ninety years later, thanks to Luz, each family received a Bible again.

She was also the force behind her mother’s dream to build an elementary school in Palpa,



Peru, which became reality in 2013. One hundred students were enrolled; only one was Adventist.

Luz believed in empowering young women, praying that younger generations

of women would enroll in God’s work. She wrote two papers supporting women in ministry and translated several others on the topic.

When asked why she hadn’t applied to conferences which support female pastors, Luz replied, “I have my own mission here. Many of these students will be working in secular environments and they need to know God before they leave.”

Following more than six weeks of agonizing pain in misdiagnosis, Luz was diagnosed with stage four bone cancer in September 2016, and went peacefully to sleep in Jesus at her sister’s and brother-in-law’s Wisconsin home on December 25, 2016.

In her last few weeks, Luz implored family and friends, “Let’s promise to be faithful so we can meet in Heaven.”

Luz is survived by her sister **Willyta** (MAYM '05, former staff) and brother-in-law **Douglas** (MBA '90) **Wamack** of Columbus, Wisconsin. She was predeceased by her mother, **Wilfrida Tenorio-Ruiz** (MA '95).

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*A prayer wall outside the Office of Campus Ministries invites students to cut out photos of their friends from the CAST and place them on the board as an indication that they are being prayed for.*

